

OVERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *PreK-4 Principal*
Bill Johnson, *5-12 Principal*
Jody Skallberg, *Counselor*
Brian Fleischman, *Activities Director*

Phone: (308) 987-2424 • Fax: (308) 987-2349 • www.overtoneagles.org

NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Overton Public School Board of Education, of Overton, Nebraska will be held at 7:30 p.m. on Monday, May 11, 2026, at the Overton Public School LMC, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Clayton Jeffries Logan Kizer Gordon Lassen Joel Meier Jared Walahoski

Overton Public School District 24-0004
Overton Board of Education
Board Meeting: May 11, 2026
401 7th Street, Overton, NE 68863
School LMC

Mission Statement: *The mission of Overton Public School is to provide opportunities for everyone to be Engaged, Enlightened, and Empowered.*

Thank you for attending the regular meeting of the board. (School Board meetings in Nebraska are meetings held in public, not public meetings). The public comment agenda item is the only opportunity for the public to address the board.

Board of Education Agenda:

- 7:30 **A. Call meeting to order**
- 7:35 **B. Compliance Statement**
- 7:40 **C. With consent of the Board, receive reports from school personnel, patrons, or community groups**
- 7:45 **D. Read and consider communications**
- 7:50 **E. Approve the agenda**
- 7:55 **F. Approve minutes**
- 8:00 **G. Act on bills for payment**
- H. Matters pending before the board**
- 8:05 1. Discuss, Consider, and Take all Necessary Action to approve Double M Truck and Trailer Repair, and Shively Repair to complete Rule 92 Mechanics Inspections
- 8:10 2. Discuss, Consider and Take all Necessary Action to approve ESU 10 Network Services Agreement, Off-Site Back up Storage Service Agreement for the 2026-2027 school year
- 8:15 3. Discuss, Consider and Take all Necessary Action to approve the Board Policies 1000 Series. These policies were reviewed at the December 8, 2025, school board meeting.
- I. Board Reports and Discussion**
- 8:25 1. **Board Reports:**
 - a. Meetings Attended
 - b. Upcoming Meetings
 - c. Committee Reports
- 2. **Board Discussion:**
- J. Administrative Reports:**
- 8:30 1. Principal's Report
- 8:50 2. Superintendent's Report.

Next regularly scheduled meeting June 8, 2026

COMMENTS:

- E.
 - 1. Rule 92 requires the district to appoint mechanics to complete Pupil Transportation vehicle inspections
 - 2. Superintendent recommends the board continue with the agreement with ESU 10 for network services, data storage and repairs.
 - 3. Throughout the board review and adoption of the board policies, after reviewing the board will approve a series at each board meeting. May will be the month to approve the 1000 series. June will be the month for the 2000 series.

DISCUSSION:

- F.
 - 1. **Board Reports and Discussion:**
 - a. Meetings Attended:
 - b. Upcoming Meetings: Schedule Provided
 - c. Transportation:
 - d. Interlocal:
 - e. Curriculum:
 - f. Negotiations:
 - g. Facilities: Structural Engineer Visit
 - h. Committee on American Civics:
 - 2. **Discussion Topics:**
 - a. Projects
 - b. June Board Meeting – June 8, 2026, beginning at 7:30 p.m.
 - d. Structural Engineer – Inspection of the 1924 Building
 - 3 **Board Policy Review:**
 - a. 3022 - Volunteers
 - b. 3023 – Records Management and Retention
 - c. 3024 – Booster clubs and Parent-Teacher Organizations
 - d. 3025 – Returned and Outstanding Checks
 - f. 3026 - Handbooks
 - g. 3027 – Resolution of Conflicts between Parent Over School Issues
 - h. 3028 – Sex Offenders
 - i. 3029 – Distribution of Flyers Advertising Non-School Issues
 - j. 3030 – Automatic External Defibrillator (AED) Program
 - k. 3031 – Students Electing to Attend School in Adjoining State
 - l. 3032 – Fees for School District Records

G. **Administrative Reports:**

Pres-4 Principal Report

- 1. Events Update
- 2. Recognition of Student/Staff Success
- 3. Facilities Usage Report
- 4. Rule 10 Visit

5-12 Principal Report

- 1. Recognition of Student/Staff Success
- 2. Middle and High School Updates
- 3. Rule 10 Visit

SUPERINTENDENT'S REPORT

1. Option Enrollment -
 - Out -
 - a. Anthony Arredondo – grade 12 to Elm Creek
 - b. Raelynn Kenney – grade K to Elm Creek
 - c. Noah Benham – grade 7 to Cambridge
 - d. McKenzi White – grade 2 to Cambridge
 - e. Logan Benham – grade 4 to Cambridge
 - f. Avery Dianely Contreras – grade k to Lexington
 - In -
 - a. Talan Irish – grade K from Lexington
 - b. Tinley Frerichs – grade K from Lexington

Change of status – None

2. Project Updates
3. Financial Review
4. Staffing Update
5. Other

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The May 11, 2026, the regular monthly meeting of the Overton Public School Board of Education is called to order at 7:30 p.m. in the school LMC and is now in session. Roll call.

| | Present | Absent |
|-----------|---------|--------|
| Brennan | _____ | _____ |
| Jeffries | _____ | _____ |
| Kizer | _____ | _____ |
| Lassen | _____ | _____ |
| Meier | _____ | _____ |
| Walchoski | _____ | _____ |

Excuse the absence of board member _____

| | | Yes | No |
|-----------|--------|-------|-------|
| Present | Absent | | |
| Brennan | | _____ | _____ |
| Jeffries | | _____ | _____ |
| Kizer | | _____ | _____ |
| Lassen | | _____ | _____ |
| Meier | | _____ | _____ |
| Walchoski | | _____ | _____ |

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been published in the May 5, 2026 edition of The Lexington Clipper-Herald and posted on the south doors of the school, Post Office, school’s web site and the Security First Bank. There are board packets provided for the public on the iPads found on the LMC counter.

Public Comment: At this time, visitors may address the board. The board welcomes patrons, and we appreciate your attendance at this board meeting. Members of the public are encouraged to share their thoughts and ideas with the board during the agenda item labeled “Public Comment”. This is the only time during this meeting when the public may speak. Comments or questions from the audience at any other time during the meeting will be declared out of order. Any person wishing to speak must abide by and adhere to board policies. Everyone wishing to speak must complete a speaker card (cards are located at the table near the entrance of the room). The board will receive public comments in order as printed on the speaker cards received. Everyone who comes forward must state your name, address, the name of any organization being represented, and the topic you are interested in before you begin. The total time allotted for public comments will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak on the same topic, please designate one spokesperson for the group. The board will not respond to comments or questions. The board will not act on the comments presented by the speakers but will direct the comments to appropriate staff members. If any person is considered unruly, abusive, or otherwise disruptive, the Board President may prohibit the person from speaking further or have the

person removed from the meeting. The board will now receive public comments printed on the speaker cards received.

Guests Present: See Attached Document A.

The following reports presented to the Board:

- 1. _____ - Topic - _____
- 2. _____ - Topic - _____
- 3. _____ - Topic - _____

The following communications were read or presented to the Board:

- 1. _____ - Topic - _____
- 2. _____ - Topic - _____
- 3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the May 11, 2026, meeting as presented.

Discussion:

| Votes: | YES | NO | ABSENT |
|----------|-------|-------|------------|
| Brennan | _____ | _____ | |
| Jeffries | _____ | _____ | |
| Kizer | _____ | _____ | |
| Lassen | _____ | _____ | |
| Meier | _____ | _____ | |
| Walhoski | _____ | _____ | |
| | | | Vote _____ |

A Motion made by _____ and seconded by _____

to approve the minutes of April 13, 2026, as presented.

Discussion:

| Votes: | YES | NO | ABSENT |
|----------|-------|-------|------------|
| Brennan | _____ | _____ | |
| Jeffries | _____ | _____ | |
| Kizer | _____ | _____ | |
| Lassen | _____ | _____ | |
| Meier | _____ | _____ | |
| Walhoski | _____ | _____ | |
| | | | Vote _____ |

A motion by _____ and seconded by _____

to approve the May bill roster in the amount of \$74,705.70 and May payroll salary and benefits in the amount of \$346,816.20

Discussion:

| Votes: | YES | NO | ABSENT |
|-----------|-------|-------|--------|
| Brennan | _____ | _____ | |
| Jeffries | _____ | _____ | |
| Kizer | _____ | _____ | |
| Lassen | _____ | _____ | |
| Meier | _____ | _____ | |
| Walahoski | _____ | _____ | |

Vote _____

Minutes of the Overton Public School Board of Education
Regular Meeting
April 13, 2026, at 7:30 p.m.
LMC, Overton Public School
401 7th Street
Overton, NE 68863

Mission Statement: *The mission of Overton Public School is to provide opportunities for everyone to be Engaged, Enlightened, and Empowered.*

Board President called the meeting to order at 7:30 p.m. Members Present:

Brennan
Jeffries
Kizer
Lassen
Meier
Walahoski

Notification: The April 13, 2026, meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School website, The Lexington Clipper Herald, Overton Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten superintendent, Bill Johnson 5-12 principal.

Guests Present: Melissa Eilers, J.D. Ourada, Juliana Loudon, Toby Orvis, and Mason Dutro.

Public Comments: None

Reports: FFA sponsor Mrs. Loudon, members Toby Orvis and Mason Dutro presented information on the student and team success at the State FFA Convention.

Communications: None

Other:

- a. None

Action Items:

1. **Agenda:** Moved by Lassen, seconded by Walahoski to approve the agenda of the April 13, 2026, regular monthly board meeting as presented. Discussion: Discussion was limited as there were no changes made to the agenda. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Kizer, Lassen, Meier, and Walahoski. Voting No: (0).
2. **Minutes:** Moved by Jeffries, seconded by Kizer to approve the minutes of the March 9, 2026, as presented. Discussion: Discussion was limited as there were no corrections made to the minutes. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Kizer, Lassen, Meier, and Walahoski. Voting No: (0).

3. **Claims:** Moved by Lassen, seconded by Jeffries to pay the April General Fund bill roster in the amount \$55,942.14 and the March payroll salary and benefits in the amount of \$350,156.79. Discussion: Superintendent provided additional information on the bill roster. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Kizer, Lassen, Meier, and Walahoski. Voting No: (0).
4. Moved by Brennan, seconded by Walahoski to approve the 2026-2027 class schedule. Mr. Johnson provided the board with how the schedule was developed and the challenges that exist when developing a new schedule. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Kizer, Lassen, Meier, and Walahoski. Voting No: (0).
5. Moved by Brennan, seconded by Meier to adjourn the meeting at 9:16 p.m. Discussion. Very little discussion as the board determined it was time to adjourn. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Kizer, Lassen, Meier, and Walahoski. Voting No: (0).

Board Reports and Discussion Topics:

1. Board Reports:

- a. Transportation: No Report
- b. Curriculum: No Report
- c. Facilities: No Report
- d. Negotiations: No Report
- e. Interlocal Committee: A meeting needs to be scheduled.
- f. Committee on American Civics: Public input meeting scheduled for April 13, 2026, beginning at 7:15 p.m. in the LMC.

2. Discussion Topics:

- a. May Board Meeting Date and Time: Monday, May 11, 2026, beginning at 7:30 p.m. in the LMC.
- b. NASB Calendar of Events
- c. Inspect the 1924 building with a structural engineer from Olsson.

3. Board Policy Review Schedule: 3000 Series

- | | |
|------|-------------------------------------|
| 3015 | Time Away from School Activities |
| 3016 | Use of Tabaco Products |
| 3017 | Press Releases |
| 3018 | Denial of Access to School Property |
| 3019 | Sale of Disposal of School Property |
| 3020 | Copyright Compliance |
| 3021 | Operation of School Business Office |

Administrative Reports:

Prek-4 Principal Report:

- a. No Report

Grades 5-12 Principal Report:

- a. Rule 10 Update
- b. Student/Staff Recognition
- c. 2026-2027 Class Schedule

Superintendent's Report:

1. Enrollment Option Report

Option Enrollment:

Out:

- a. Reeder Isaacson – grade 4 to Loomis

b. Reagan Isaacson – grade 1 to Loomis

In:

c. None

Change of Status:

a. None

2. Financial Update
3. Budget Review
4. Structural Engineer to Provide Update on the 1924 Building
5. Legislative Update
6. Summer Food Program
7. Summer School Update

| | Overton Public School District | | |
|---------------------------------------|--------------------------------|--|--------------|
| | Bill Roster | | |
| | Month: | | May |
| | Status: | | Official |
| 5/11/2026 | Total: | | \$ 74,705.70 |
| Vendor | Total Amount | New Code Description | |
| Airgas | \$ 280.50 | Reg. Instruct. Ind. Tech. Supplies | |
| ACCO Brands USA | \$ 1,485.00 | Reg. Instruct. LMC Laminiator | |
| Advanced Water Company, Inc | \$ 1,620.15 | Building Repairs and Maintenance | |
| Amazon Business | \$ 18.79 | Reg. Instruct. - Vocal Music Supplies | |
| Amazon Business | \$ 122.52 | Administrative - Principal Office Supplies | |
| Amazon Business | \$ 950.85 | Administrative - Superintendent Supplies | |
| Amplify Education | \$ 4,240.84 | Dibels | |
| Amplify Education | \$ 1,650.00 | Reg. Instruct. - Science Resources | |
| ATC Communications | \$ 162.88 | Fiscal Services - Phone Service | |
| B&H Photo-Video | \$ 2,706.76 | Reg. Instruct. - Technology | |
| B&H Photo-Video | \$ 2,398.66 | Reg. Instruct. - Vo. Business Supplies | |
| Bauer Built | \$ 591.25 | Vehicle Servicing and Maintenance - Bus 2009 Drive Tires | |
| Baylor Enterprises (OnToCollege) | \$ 1,775.00 | Reg. Instruct. Supplies - John Baylor Test Prep | |
| Black Hills Energy | \$ 1,588.26 | Operations of Buildings - Natural Gas | |
| Blick Art Materials | \$ 499.99 | Reg. Instruct. - Art Supplies | |
| CenturyLink | \$ 64.11 | Operation of Buildings Communications - Long Distance Phone | |
| Column - Lexington Clipper Herald | \$ 110.02 | Printing and Publishing Services | |
| Dan's Sanitation | \$ 320.25 | Operation of Buildings Cleaning Services - Trash Removal | |
| Dawson Public Power District - Prek | \$ 113.17 | Operation of Preschool - Electricity | |
| Dawson Public Power District - School | \$ 3,586.90 | Operation of Buildings Electricity | |
| Dawson Public Power District - Trans. | \$ 235.86 | Vehicle Servicing and Maintenance - Reg. Ed. - Bus Barn Energy/Propane | |
| Discount School Supply | \$ 38.78 | Reg. Instruct - Art Supplies | |
| Eakes Office Solutions | \$ 2,231.17 | Reg. Instruction - Copier Suplies | |
| Ecolab | \$ 109.55 | Operation of Buildings Pest Control | |
| ESU 10 | \$ 625.00 | Mental Health Services | |
| ESU 10 | \$ 625.00 | Mental Health Services | |
| ESU 10 | \$ 502.50 | Network, Filtering and Software Software Support | |
| ESU 10 | \$ 40.00 | SPED - Employee Training and Development | |
| ESU 10 - SPED Services | \$ 12.85 | SPED Speech Path. & Audiology Ages Birth-2 | |
| ESU 10 - SPED Services | \$ 6,062.92 | SPED Speech Path. & Audiology - Elementary | |
| ESU 10 - SPED Services | \$ 2,644.58 | SPED Speech Path. & Audiology - Age 3-4 | |
| ESU 10 - SPED Services | \$ 534.29 | SPED P.T. Services - Elementary | |
| ESU 10 - SPED Services | \$ 154.37 | SPED Supervision - Birth - 2 | |
| ESU 10 - SPED Services | \$ 154.37 | SPED Supervision - Ages 3-4 | |
| ESU 10 - SPED Services | \$ 534.29 | SPED P.T. Services - Secondary | |
| ESU 10 - SPED Services | \$ 936.77 | SPED O.T. Services - Elementary | |
| ESU 10 - SPED Services | \$ 936.77 | SPED O.T. Services - Secondary | |
| ESU 10 - SPED Services | \$ 688.45 | SPED Supervision - Elementary | |
| ESU 10 - SPED Services | \$ 234.20 | SPED O.T. Services - Ages 3-4 | |
| ESU 10 - SPED Services | \$ 234.20 | SPED O.T. Services - Birth - 2 | |
| ESU 10 - SPED Services | \$ 133.57 | SPED P.T. Services - Ages 3-4 | |
| ESU 10 - SPED Services | \$ 133.57 | SPED P.T. Services - Birth - 2 | |
| ESU 10 - SPED Services | \$ 83.61 | SPED Supervision - Vocational Secondary | |
| ESU 10 - SPED Services | \$ 1,557.34 | SPED Psychological Services - Secondary | |
| ESU 10 - SPED Services | \$ 1,557.34 | SPED Psychological Services - Elementary | |
| ESU 10 - SPED Services | \$ 389.33 | SPED Psychological Services - Ages 3-4 | |
| ESU 10 - SPED Services | \$ 389.33 | SPED Psychological Services - Birth - 2 | |
| ESU 10 - SPED Services | \$ 420.92 | SPED Speech Path. & Audiology - Secondary | |
| ESU 10 - SPED Services | \$ 688.45 | SPED Supervision - Secondary | |
| ESU 10 - SPED Services | \$ 367.28 | SPED - Vision Secondary | |
| Foster Lumber, LLC | \$ 5.39 | Reg. Instruction - Custodial Supplies | |
| Frontline Technologies | \$ 4,833.56 | Principal Web Based Software - AESOP Substitute System | |
| Hobby Lobby | \$ 26.99 | Reg. Instruct. - Art Supplies | |
| Home Depot Pro | \$ 2,044.73 | Reg. Instruct. Custodial Supplies - electrostatic sprayers | |
| Lexington Chiropractic Center | \$ 195.00 | Reg. Transportation - DOT Physicals | |
| Matheson | \$ 229.95 | Reg. Instruct. Ind. Tech. Supplies | |
| Menards | \$ 317.57 | Regular Instruction - Custodial Supplies | |
| Menards | \$ 250.71 | Reg. Instruct. - District - Graduation Expenses | |
| Midamerica Books | \$ 664.65 | LMC Books & Periodicals | |
| Midwest Technology Products | \$ 174.60 | Reg. Instruct. Art Supplies | |
| National Business Furniture | \$ 1,976.40 | LMC Furniture Chairs | |
| NCSA | \$ 694.00 | Principal Dues & Fees | |
| NWEA | \$ 1,627.50 | Reg. Instruct. MAP Growth Testing | |
| Paper101 | \$ 492.48 | Reg. Instruction - Annual Paper Purchase | |
| PowerSchool Group LLC | \$ 8,750.32 | Administrative Technology Services - Powerschool/Schooly Annual Fees | |
| Quill.com | \$ 274.56 | Reg. Instruct. Art Supplies | |
| Quill.com | \$ 28.24 | Reg. Instruct. - Ag. Supplies | |
| Quill.com | \$ 37.47 | Reg. Instruct. - LMC Supplies | |
| Quill.com | \$ 239.99 | Reg. Instruct. - Elementary Supplies | |
| School Specialty | \$ 88.81 | Reg. Instruct. Fourth Grade Supplies | |
| School Specialty | \$ 273.25 | Reg. Instruct. Art Supplies | |
| School Specialty | \$ 87.58 | Reg. Instruct. K-4 Supplies | |
| School Specialty | \$ 94.74 | Reg. Instruct. Vo. Ag. Supplies | |
| Smart Apple Media | \$ 238.69 | LMC Books & Periodicals | |
| Staples | \$ 214.80 | Reg. Instruct. K-4 Supplies | |
| Staples | \$ 209.89 | Reg. Instruct. Art Supplies | |

Matters Pending Before the Board:

Motion _____ Second _____

- 1. **Action Item:** Discuss, Consider, and Take All Necessary Action to approve Double M Truck and Trailer Repair, and Shively Repair to complete the Rule 92 Mechanics Inspections.

Motion: To approve Double M Truck and Trailer Repair, and Shively Repair to complete the Rule 92 Mechanics Inspections.

| | | | |
|-----------|-------|-------|------------|
| Votes: | YES | NO | ABSENT |
| Brennan | _____ | _____ | |
| Jeffries | _____ | _____ | |
| Kizer | _____ | _____ | |
| Lassen | _____ | _____ | |
| Meier | _____ | _____ | |
| Walahoski | _____ | _____ | |
| | | | Vote _____ |

Motion _____ Second _____

- 2. **Action Item:** Discuss, Consider, and Take All Necessary Action to approve ESU 10 Network Services Agreement, Off-Site Back-up Storage Service Agreement for the 2026-2027 school year.

Motion: To approve ESU 10 Network Services Agreement, Off-Site Back-up Storage Service Agreement for the 2026-2027.

| | | | |
|-----------|-------|-------|------------|
| Votes: | YES | NO | ABSENT |
| Brennan | _____ | _____ | |
| Jeffries | _____ | _____ | |
| Kizer | _____ | _____ | |
| Lassen | _____ | _____ | |
| Meier | _____ | _____ | |
| Walahoski | _____ | _____ | |
| | | | Vote _____ |

- 3. **Action Item:** Discuss, Consider, and Take All Necessary Action to approve Board Policies 1000 series.

Motion: To approve board policies 1000 series .

| | | | |
|-----------|-------|-------|------------|
| Votes: | YES | NO | ABSENT |
| Brennan | _____ | _____ | |
| Jeffries | _____ | _____ | |
| Kizer | _____ | _____ | |
| Lassen | _____ | _____ | |
| Meier | _____ | _____ | |
| Walahoski | _____ | _____ | |
| | | | Vote _____ |

Motion _____ Second _____

4. **Action Item:** Consider adjourning the meeting.

Motion: To approve adjourning the meeting at _____ : _____ p.m.

Discussion:

| Votes: | YES | NO | ABSENT |
|-----------|-------|-------|------------|
| Brennan | _____ | _____ | |
| Jeffries | _____ | _____ | |
| Kizer | _____ | _____ | |
| Lassen | _____ | _____ | |
| Meier | _____ | _____ | |
| Walahoski | _____ | _____ | |
| | | | Vote _____ |

1001 General Policy Statement

The organization, management, and control of this school district is vested in its board of education ("board"). To guide the board and school district operations, and to assist it and its designees in carrying out duties, the board will establish, maintain, and amend a set of policies.

Written board policies serve the following purposes:

1. Formally articulating the board's goals and long-term objectives.
2. Providing district administrators and staff with guidance in making decisions that affect students, employees and patrons of the district.
3. Informing the public of the manner that the board and district will conduct its business and its relationships with staff, pupils, parents and patrons.

To avoid unnecessary rigidity, these policies are stated in general terms. With the exception of statutory requirements or instances when the specific application of a policy is essential to the long-term welfare of the district, these policies are intended to provide administrators with the flexibility to apply them to a wide range of situations.

The policies are not the only guidelines for district operations. Specific regulations, procedures, and practices also help guide and govern actions and decisions. They must be consistent with policies, but serve a different purpose.

Exceptional Circumstances

The board cannot foresee every situation that may arise, and circumstances will occur when these policies provide inadequate guidance. In such circumstances, the superintendent should use his or her best judgment, and communicate with the board about the situation as soon as is convenient.

Validity of Policies

Each policy and its provision should be interpreted so that it is valid under applicable law. If a court determines that a provision of a policy is invalid, such invalidity shall not affect the remaining provisions of that policy.

Adopted on: _____

Revised on: _____

Reviewed on: _____

1002
Creation, Amendment and Distribution of Policies

Each of these policies shall become the official policy of the school district when the board has approved it by majority vote of the members present at any lawfully convened meeting of the board.

It shall generally be the practice of the board to adopt or amend any policy after a single reading at any regular or special board meeting. However, the board may, in its discretion, review policies at multiple meetings prior to taking action.

The superintendent shall maintain an official copy of the board's policies, which may be in paper copy in the central office or on the district's website or electronic board meeting site. For any policies with specific review, hearing, or posting requirements, the superintendent will ensure those obligations are completed. The superintendent will also ensure all board members have access to a copy of the district's policies.

Adopted on: _____

Revised on: _____

Reviewed on: _____

1003
Mission Statement

The mission statement of Overton Public School is to provide an inclusive education that results in academic success, virtuous character, and positive social outcomes.

Adopted on: _____

Revised on: _____

Reviewed on: _____

| Overton Public School Overton Public School Board of Education Policies Review and Adotpion Schedule | | | | | | |
|--|---|----------------------|---------------------|----------------------|---------------------|--|
| Updated: 5/11/2026 | | | | | | |
| 1000 Series | | | | | | |
| Board Policy | Policy Overview and Mission Statement | Date Reviewed | Date Adopted | Date Reviewed | Date Adopted | |
| 1001 | General Policy Statement | 11/8/2021 | 1/13/2024 | 12/8/2025 | 5/11/2026 | |
| 1002 | Creation and Amendment of Board of Education Policies | 7/14/2025 | 7/14/2025 | 12/8/2025 | 5/11/2026 | |
| 1003 | Mission Statement | 11/8/2021 | 1/13/2014 | 12/8/2025 | 5/11/2026 | |

| <u>2000 Series</u> | | | | | |
|---------------------|---|----------------------|---------------------|----------------------|---------------------|
| <u>Board Policy</u> | <u>Policies Regarding Role and Conduct of the Board of Education</u> | <u>Date Reviewed</u> | <u>Date Adopted</u> | <u>Date Reviewed</u> | <u>Date Adopted</u> |
| 2001 | Role of the Board of Education | 12/13/2021 | 3/10/2024 | 12/8/2025 | |
| 2002 | Organization of the Board, Board Officers, Check signing and Committees | 12/13/2021 | 3/10/2024 | 12/8/2025 | |
| 2003 | Development and Education of Board Members | 12/13/2021 | 3/10/2024 | 12/8/2025 | |
| 2004 | Oath of Office | 12/13/2021 | 3/10/2024 | 12/8/2025 | |
| 2005 | Conflict of Interest | 12/13/2021 | 3/10/2024 | 12/8/2025 | |
| 2006 | Complaint Procedure | 7/8/2024 | 7/8/2024 | 12/8/2025 | |
| 2007 | Reiumbursement of Miscellaneous Expenditures | 12/13/2021 | 3/10/2014 | 12/8/2025 | |
| 2008 | Meetings | 7/8/2024 | 7/8/2024 | 12/8/2025 | |
| 2009 | Public Participation at Board Meetings | 12/13/2021 | 3/10/2024 | 1/9/2026 | |
| 2010 | Preparation for Board Meetings | 7/11/2022 | 7/11/2022 | 1/9/2026 | |
| 2011 | Membership in Organizations | 12/13/2021 | 3/10/2024 | 1/9/2026 | |
| 2012 | Board Code of Ethics | 12/13/2021 | 3/10/2024 | 1/9/2026 | |
| 2013 | Violation of Board Ethics | 12/13/2021 | 3/10/2024 | 1/9/2026 | |
| 2014 | Relationship with District Legal Counsel | 12/13/2021 | 3/10/2024 | 1/9/2026 | |
| 2015 | Student Member of School Board | 12/13/2021 | 3/10/2024 | 1/9/2026 | |
| 2016 | Participation in Insurance Program by Board Member | 12/13/2021 | 3/10/2024 | 1/9/2026 | |
| 2017 | Indemnification and Liability Insurance | 12/13/2021 | 3/10/2024 | 1/9/2026 | |

| 3000 Series | | Date Reviewed | Date Adopted | Date Reviewed | Date Adopted |
|---------------------|---|----------------------|---------------------|----------------------|---------------------|
| Board Policy | Business Operations | | | | |
| 3001 | Budget and Property Tax Request | 7/10/2023 | 7/10/2023 | 2/9/2026 | |
| 3002 | Deposits | 1/10/2022 | 4/14/2014 | 2/9/2026 | |
| 3003 | Bidding for Construction, Remodeling, Repair, or Site Improvement | 7/14/2025 | 7/14/2025 | 2/9/2026 | |
| 3003.1 | Bidding for Construction, Remodeling, Repair, or Related Projects Financed with Federal Funds | 7/8/2024 | 7/8/2024 | 2/9/2026 | |
| 3004 | General Purchasing and Procurement | 1/10/2022 | 4/14/2014 | 2/9/2026 | |
| 3004.1 | Fiscal Management for Purchasing and Procurement Using Federal Funds | 7/8/2024 | 7/8/2024 | 2/9/2026 | |
| 3005 | School Activities Fund | 2/14/2022 | 4/14/2014 | 2/9/2026 | |
| 3006 | Intentionally Left Blank | | | | |
| 3007 | Review of Bills | 2/14/2022 | 4/14/2014 | 3/9/2026 | |
| 3008 | Gifts, Grants and Bequests | 2/14/2022 | 4/14/2014 | 3/9/2026 | |
| 3009 | Audit | 2/14/2022 | 4/14/2014 | 3/9/2026 | |
| 3010 | Insurance | 2/14/2022 | 4/14/2014 | 3/9/2026 | |
| 3011 | Intentionally Left Blank | | | 3/9/2026 | |
| 3012 | School Meal Program and Meal Changes | 7/11/2022 | 7/11/2022 | 3/9/2026 | |
| 3013 | Emergency Closings | 2/14/2022 | 4/14/2014 | 3/9/2026 | |
| 3014 | Use of School Property | 2/14/2022 | 4/14/2014 | 3/9/2026 | |
| 3015 | Time Away From School Activities | 2/14/2022 | 4/14/2014 | 4/13/2026 | |
| 3016 | Smoking and Related Products | 2/14/2022 | | 4/13/2026 | |
| 3017 | Official Communications with the Public | 7/8/2024 | 7/8/2024 | 4/13/2026 | |
| 3018 | Denying Access to School Premises | 2/14/2022 | 4/14/2014 | 4/13/2026 | |
| 3019 | Sale or Disposal of School Property | 3/14/2022 | 4/14/2014 | 4/13/2026 | |
| 3020 | Copyright Compliance | 3/14/2022 | 4/14/2014 | 4/13/2026 | |
| 3021 | Operation of School Business Office | 3/14/2022 | 4/14/2014 | 4/13/2026 | |
| 3022 | Volunteers | 3/14/2022 | 4/14/2014 | 5/11/2026 | |
| 3023 | Records Management & Retention | 7/14/2025 | 7/14/2025 | 5/11/2026 | |
| 3024 | Booster Clubs and Parent-Teacher Organizations | 3/14/2022 | 4/14/2014 | 5/11/2026 | |
| 3025 | Returned and Outstanding Checks | 3/14/2022 | 4/14/2014 | 5/11/2026 | |
| 3026 | Handbooks | 7/14/2025 | 7/14/2025 | 5/11/2026 | |
| 3027 | Resolution of Conflicts Between Parent Over School Issues | 3/14/2022 | 4/14/2014 | 5/11/2026 | |
| 3028 | Sex Offenders | 3/14/2022 | 4/14/2014 | 5/11/2026 | |
| 3029 | Distribution of Flyers Advertising Non-School Issues | 3/14/2022 | 4/14/2014 | 5/11/2026 | |
| 3030 | Automatic External Defibrillator (AED) Program | 3/14/2022 | 4/14/2014 | 5/11/2026 | |
| 3031 | Students Electing to Attend School in Adjoining State | 3/14/2022 | 4/14/2014 | 5/11/2026 | |
| 3032 | Fees for School District Records | 7/8/2024 | 7/8/2024 | 5/11/2026 | |
| 3033 | Intentionally Left Blank | | | | |
| 3034 | Intentionally Left Blank | | | | |
| 3035 | Chain of Command | 3/14/2022 | 4/14/2014 | | |
| 3036 | Purchasing (Credit) Card Program | 7/14/2025 | 7/14/2025 | | |
| 3037 | Petty Cash | 3/14/2022 | 4/14/2014 | | |
| 3038 | Intentionally Left Blank | | | | |
| 3039 | Threat Assessment and Response | 4/11/2022 | 4/14/2014 | | |
| 3040 | School Safety and Security | 4/11/2022 | 4/14/2014 | | |
| 3041 | Crisis Team Duties | 4/11/2022 | 4/14/2014 | | |
| 3042 | Construction Mangement at Risk Contracts | 4/11/2022 | 4/14/2014 | | |
| 3043 | Design Build Contracts | 7/14/2025 | 7/14/2025 | | |
| 3044 | Incidental or De Minimus Use of Public Resources | 4/11/2022 | 4/14/2014 | | |
| 3045 | Use of Sniffer Dogs | 4/11/2022 | 4/14/2014 | | |
| 3046 | Animals at School | 4/11/2022 | 4/14/2014 | | |
| 3047 | Date Breach Response | 7/14/2025 | 7/14/2025 | | |
| 3048 | Communicable Disease | 7/14/2025 | 4/14/2014 | | |
| 3049 | Drones and Unmanned Aircraft | | | | |
| 3050 | Technology in the Classroom | 5/9/2022 | 4/14/2014 | | |
| 3051 | Opioid Overdose Prevention and Response | 5/9/2022 | 4/14/2014 | | |
| 3052 | Leasing Personal Property | 5/9/2022 | 4/14/2014 | | |
| 3053 | Nondiscrimination | 7/8/2024 | 7/8/2024 | | |
| 3054 | Law Enforcement Unit | 5/9/2022 | 4/14/2014 | | |
| 3055 | School Resource Officers | 5/9/2022 | 4/14/2014 | | |
| 3056 | Guest Speakers | 5/9/2022 | 4/14/2014 | | |
| 3057 | Title IX | 7/8/2024 | 7/8/2024 | | |
| 3058 | Naming School Facilities and Property | | | | |
| 3059 | Audio and Video Recording | 7/10/2023 | 7/10/2023 | | |
| 3060 | Firearms and Weapons for Non-Students | 7/8/2024 | 7/8/2024 | | |

| 4000 Series | | Date Reviewed | Date Adopted | Date Reviewed | Date Adopted |
|--------------|---|---------------|--------------|---------------|--------------|
| Board Policy | Policies Regarding Employees of the District | | | | |
| 4001 | Intentionally Left Blank | | | | |
| 4002 | Drug Free Workplace | 8/8/2022 | 5/12/2014 | | |
| 4003 | Drug Testing of Drivers | 7/10/2023 | 5/12/2014 | | |
| 4004 | Employment of Relatives, Domestic Partners and Significant Others | 8/8/2022 | 5/12/2014 | | |
| 4005 | Communication Between the Board and District Employees | 8/8/2022 | 5/12/2014 | | |
| 4006 | Workers' Compensation Insurance | 8/8/2022 | 5/12/2014 | | |
| 4007 | Personnel Records | 8/8/2022 | 5/12/2014 | | |
| 4008 | Outside Employment | 8/8/2022 | 5/12/2014 | | |
| 4009 | Restrictions on Employees Receiving Gratuities | 8/8/2022 | 5/12/2014 | | |
| 4010 | Inclement Weather | 8/8/2022 | 5/12/2014 | | |
| 4011 | Employee Leave Under the Family and Medical Leave Act (FMLA) | 7/8/2024 | 7/8/2024 | | |
| 4011.1 | Employee Leave Under the Nebraska Family Military Leave | 9/12/2022 | 2/12/2014 | | |
| 4012 | Staff Internet and Computer Use | 9/12/2022 | 2/12/2014 | | |
| 4013 | Grievance Procedure | 9/12/2022 | 2/12/2014 | | |
| 4014 | Intentionally Left Blank | | | | |
| 4015 | Prohibition Against Employment of Board Members | 9/12/2022 | 5/12/2014 | | |
| 4016 | Jury Duty or Service as Witness in Court | 9/12/2022 | 5/12/2014 | | |
| 4017 | Relations with Employee Collective Bargaining Associations | 9/12/2022 | 5/12/2014 | | |
| 4018 | Corporal Punishment | 9/12/2022 | 5/12/2014 | | |
| 4019 | Workplace Injury Prevention and Safety Committee | 9/12/2022 | 5/12/2014 | | |
| 4020 | Ownership of Copyrighted Works | 10/12/2022 | 5/12/2014 | | |
| 4021 | Intentionally Left Blank | | 5/12/2014 | | |
| 4022 | Certification and Endorsements | 10/12/2022 | 5/12/2014 | | |
| 4023 | Professional Ethics | 10/12/2022 | 5/12/2014 | | |
| 4024 | Teachers' Rights, Responsibilities and Duties | 10/12/2022 | 5/12/2014 | | |
| 4025 | Superintendent | 10/12/2022 | 5/12/2014 | | |
| 4026 | Intentionally Left Blank | | | | |
| 4027 | Part-Time Certified Employees | 10/12/2022 | 5/12/2014 | | |
| 4028 | Substitute Teachers | 10/12/2022 | 5/12/2014 | | |
| 4029 | Salary Schedule for Certificated Employees | 10/12/2022 | 5/12/2014 | | |
| 4030 | Evaluation of Certificated Employees | 10/12/2022 | 5/12/2014 | | |
| 4031 | Evaluation of Probationary Certificated Employees | 10/12/2022 | 5/12/2014 | | |
| 4032 | Professional Growth | 10/12/2022 | 5/12/2014 | | |
| 4034 | Staff Handbook | 10/12/2022 | 5/12/2014 | | |
| 4035 | Intentionally Left Blank | | | | |
| 4036 | Intentionally Left Blank | | | | |
| 4037 | Reduction in Force | 10/12/2022 | 5/12/2014 | | |
| 4038 | Classified Staff Defined | 10/12/2022 | 5/12/2014 | | |
| 4039 | Employment of Classified Staff | 10/12/2022 | 5/12/2014 | | |
| 4040 | Employment Terms for Classified Staff | 11/14/2022 | 5/12/2014 | | |
| 4041 | Staff Dress and Appearance | 11/14/2022 | 5/12/2014 | | |
| 4042 | Employee Social Security Numbers | 11/14/2022 | 5/12/2014 | | |
| 4043 | Professional Boundaries and Appropriate Relationships Between Employee and Students | 11/14/2022 | 5/12/2014 | | |
| 4044 | Political Activity by Staff Member | 11/14/2022 | 5/12/2014 | | |
| 4045 | Milk Expression | 7/10/2023 | 7/10/2023 | | |
| 4046 | Internet Searches Regarding Potential Employees | 7/14/2025 | 5/12/2014 | | |
| 4047 | Intentionally Left Blank | | | | |
| 4048 | Assessment Administration and Security | 11/14/2022 | 5/12/2014 | | |
| 4049 | Intentionally Left Blank | | | | |
| 4050 | Overtime and Compensatory Time | 11/14/2022 | 5/12/2014 | | |
| 4051 | Staff and District Social Media Use | 7/14/2025 | 7/14/2025 | | |
| 4052 | Job References to Prospective Employers | 11/14/2022 | 5/12/2014 | | |
| 4053 | Conflict of Interest | 7/8/2024 | 7/8/2024 | | |
| 4054 | Reporting Child Abuse or Neglect | 12/12/2023 | 5/12/2014 | | |
| 4055 | Head Teacher | 12/12/2023 | 5/12/2014 | | |
| 4056 | Resignation of Certificated Staff | 7/11/2022 | 7/11/2022 | | |
| 4057 | Superintendent Evaluation | 7/14/2025 | 7/14/2025 | | |
| 4058 | Confidentiality in Counseling and Guidance | 12/12/2023 | 5/12/2014 | | |
| 4059 | Behavioral and Mental Health Training | 7/10/2023 | 7/10/2023 | | |
| 4060 | School Vehicle Use | 12/12/2023 | 5/12/2014 | | |
| 4061 | Workplace and Non-Workplace Injuries or Illness and Return to Work | 12/12/2023 | 5/12/2014 | | |
| 4062 | Locker Room Supervision | 12/12/2023 | 5/12/2014 | | |
| 4063 | Extra Duty and Extended Contract Payments | 12/12/2023 | 5/12/2014 | | |
| 4064 | Transporting Students in Employee Vehicles | 7/11/2022 | 7/11/2022 | | |

| 5000 Series | | Date Reviewed | Date Adopted | Date Reviewed | Date Adopted |
|---------------------|---|----------------------|---------------------|----------------------|---------------------|
| Board Policy | Policies Regarding Students | | | | |
| 5001 | Compulsory Attendance and Excessive Absenteeism | 7/8/2024 | 7/8/2024 | | |
| 5002 | Admission of Out-Of-State Students | 7/14/2025 | 7/14/2025 | | |
| 5002.1 | Admission of Students who Reside Out of the State of Nebraska | 7/14/2025 | 7/14/2025 | | |
| 5003 | Admission of Part-Time Students | 7/8/2024 | 6/9/2014 | | |
| 5004 | Option Enrollment | 7/8/2024 | 7/8/2024 | | |
| 5005 | Transportation | 7/10/2023 | 7/10/2023 | | |
| 5006 | Foreign Exchange Students | 1/9/2023 | 6/9/2014 | | |
| 5007 | Enrollment of Expelled Students | 1/9/2023 | 6/9/2014 | | |
| 5008 | Pregnant of Parenting Students | 7/8/2024 | 7/8/2024 | | |
| 5009 | Adult Education | 1/9/2023 | 6/9/2014 | | |
| 5010 | Immunizations | 1/9/2023 | 6/9/2014 | | |
| 5011 | Physical Examination and Visual Evaluation of Students | 1/9/2023 | 6/9/2014 | | |
| 5012 | Testing and Assessment Program | 7/11/2022 | 7/11/2022 | | |
| 5014 | Homeless Students | 2/13/2023 | 6/9/2014 | | |
| 5015 | Protecton of Pupil Rights | 7/14/2025 | 7/14/2025 | | |
| 5016 | Student Records | 2/13/2023 | 6/9/2014 | | |
| 5017 | Routine Directory Information | 7/14/2025 | 7/14/2025 | | |
| 5018 | Parental Involvement in Educational Practices | 7/14/2025 | 7/14/2025 | | |
| 5019 | Communicating with Parents | 2/13/2023 | 6/9/2014 | | |
| 5020 | Rights of Custodial and Non-Custodial Parents | 2/13/2023 | 6/9/2014 | | |
| 5021 | Intentionally Left Blank | | | | |
| 5022 | Investigations, Arrests and other Student Contact by Law Enforcement and Human Services | 2/13/2023 | 6/9/2014 | | |
| 5023 | Student Illness | 2/13/2023 | 6/9/2014 | | |
| 5024 | Medication of Students | 2/13/2023 | 6/9/2014 | | |
| 5025 | Student Insurance | 3/13/2023 | 6/9/2014 | | |
| 5026 | Intentionally Left Blank | | | | |
| 5027 | Intentionally Left Blank | | 6/9/2014 | | |
| 5028 | Initiations and Hazing | 3/13/2023 | 6/9/2014 | | |
| 5029 | Intentionally Left Blank | | | | |
| 5030 | Dating Violence | 3/13/2023 | 6/9/2014 | | |
| 5031 | Student Appearance | 3/13/2023 | 6/9/2014 | | |
| 5032 | Closed Campus | 3/13/2023 | 6/9/2014 | | |
| 5033 | Student Driving and Parking | 3/13/2023 | 6/9/2014 | | |
| 5034 | Intentionally Left Blank | | | | |
| 5035 | Student Discipline | 3/13/2023 | 6/9/2014 | | |
| 5036 | Lockers | 3/13/2023 | 6/9/2014 | | |
| 5037 | Student Internet and Computer Access | 3/13/2023 | 6/9/2014 | | |
| 5038 | Intentionally Left Blank | | | | |
| 5039 | Fundraising Activities | 3/13/2023 | 6/9/2014 | | |
| 5040 | Work Permits | 3/13/2023 | 6/9/2014 | | |
| 5041 | Student Government | 3/13/2023 | 6/9/2014 | | |
| 5042 | Bulletin Boards | 3/13/2023 | 6/9/2014 | | |
| 5043 | School-Sponsored Publications | 3/13/2023 | 6/9/2014 | | |
| 5044 | Safe Pupil Transportation Plan | 3/13/2023 | 6/9/2014 | | |
| 5045 | Student Fees | 7/10/2023 | 7/10/2023 | | |
| 5046 | Secret Organizations | 4/10/2023 | 6/9/2014 | | |
| 5047 | Intentionally Left Blank | | | | |
| 5048 | Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions | 4/10/2023 | 6/9/2014 | | |
| 5049 | Intentionally Left Blank | | | | |
| 5050 | Reporting Related to Exempt (home) Schools | 4/10/2023 | 6/9/2014 | | |
| 5051 | Intentionally Left Blank | | | | |
| 5052 | School Wellness Policy | 7/8/2024 | 7/8/2024 | | |
| 5053 | Self Management of Diabetes or Asthman/Anaphylaxis | 4/10/2023 | 6/9/2014 | | |
| 5054 | Student Bullying | 4/10/2023 | 6/9/2014 | | |
| 5055 | Enrollment in Kindergarten | 4/10/2023 | 6/9/2014 | | |
| 5056 | Free Expression by Students | 4/10/2023 | 6/9/2014 | | |
| 5057 | District Title I Parent and Family Engagement | 4/10/2023 | 6/9/2014 | | |
| 5058 | Intentionally Left Blank | | | | |
| 5059 | Emergency Medical Treatment | 4/10/2023 | 6/9/2014 | | |
| 5060 | Intentionally Left Blank | | | | |
| 5062 | Lice and Nits | 7/10/2023 | 7/10/2023 | | |
| 5063 | Intentionally Left Blank | | | | |
| 5064 | Title 1 Supplement, Not Supplant | 7/10/2023 | 7/10/2023 | | |
| 5065 | Bed Bugs | 4/10/2023 | 6/12/2014 | | |
| 5066 | Early Graduation | 4/10/2023 | 6/12/2014 | | |
| 5067 | Student Assistance Team Process | 4/10/2023 | 6/12/2014 | | |

| <u>6000 Series</u> | | | | | |
|---------------------|---|----------------------|---------------------|----------------------|---------------------|
| <u>Board Policy</u> | <u>Policies Regarding Curricular and Academic Matters</u> | <u>Date Reviewed</u> | <u>Date Adopted</u> | <u>Date Reviewed</u> | <u>Date Adopted</u> |
| 6001 | School Organization | 5/8/2023 | 8/11/2014 | | |
| 6002 | School Calendar | 5/8/2023 | 8/11/2014 | | |
| 6003 | Instructional Program | 7/10/2023 | 7/10/2023 | | |
| 6004 | Curriculum Development | 7/10/2023 | 7/10/2023 | | |
| 6005 | Academic Credits and Graduation | 5/8/2023 | 8/11/2014 | | |
| 6006 | Commencement Ceremony | 5/8/2023 | 8/11/2014 | | |
| 6007 | Senior Recognition | 5/8/2023 | 8/11/2014 | | |
| 6008 | Class Rank | 5/8/2023 | 8/11/2014 | | |
| 6009 | Grade Placement and Academic Credits of Transfer Students | 5/8/2023 | 8/11/2014 | | |
| 6010 | Special Education Identification, Evaluation and Verification | 5/8/2023 | 8/11/2014 | | |
| 6011 | Fire Instruction and Prevention | 5/8/2023 | 8/11/2014 | | |
| 6012 | Flag Display and Patriotic Observances | 5/8/2023 | 8/11/2014 | | |
| 6013 | Teacher Controversial Issues | 5/8/2023 | 8/11/2014 | | |
| 6014 | School Attendance and Days of Scheduled Activities | 5/8/2023 | 5/8/2023 | | |
| 6015 | Summer School | 5/8/2023 | 5/8/2023 | | |
| 6016 | Homebound and Off-Campus Instruction | 5/8/2023 | 8/11/2014 | | |
| 6017 | Homework | 5/8/2023 | 8/11/2014 | | |
| 6018 | Grades | 6/12/2023 | 8/11/2014 | | |
| 6019 | Intentionally Left Blank | | | | |
| 6020 | Multicultural Education | 6/12/2023 | 8/11/2014 | | |
| 6021 | District Criteria for Selecting Evaluators to be Used for Special Education | 7/11/2022 | 7/11/2022 | | |
| 6022 | Intentionally Left Blank | | | | |
| 6023 | Intentionally Left Blank | | | | |
| 6024 | Intentionally Left Blank | | | | |
| 6025 | Student Cell Phone and Other Electronic Devices | 7/8/2024 | 7/8/2024 | | |
| 6026 | Emergency Dismissal | 6/12/2023 | 8/11/2014 | | |
| 6027 | Field Trips | 6/12/2023 | 8/11/2014 | | |
| 6028 | The Extracurricular Activities Program | 6/12/2023 | 8/11/2014 | | |
| 6029 | Activity Trips | 6/12/2023 | 8/11/2014 | | |
| 6030 | Public Appearances of School Groups | 6/12/2023 | 8/11/2014 | | |
| 6031 | Emergency Exclusion Procedure | 7/8/2024 | 7/8/2024 | | |
| 6032 | Constitution Day Education | 6/12/2023 | 8/11/2014 | | |
| 6033 | Seclusion and Restraint | 6/12/2023 | 8/11/2014 | | |
| 6034 | Concussion Awareness | 6/12/2023 | 8/11/2014 | | |
| 6035 | Athletic Contest Participation by Sixth Graders | 6/12/2023 | 8/11/2014 | | |
| 6036 | Reading Instruction and Intervention Services | 7/8/2024 | 7/8/2024 | | |
| 6037 | Selection and Review of Library Materials | 6/12/2023 | 8/11/2014 | | |
| 6038 | Artificial Intelligence | 7/10/2023 | 7/10/2023 | | |
| 6039 | Repeat of Gradeat Parent-Guardian Request | 7/8/2024 | 7/8/2024 | | |
| 6040 | Prekindergarten (Preschool or Early Childhood) Program | 2/9/2026 | 2/9/2026 | | |
| 6041 | Malcolm X Day Education | 7/8/2024 | 7/8/2024 | | |
| 6042 | Projection Maps | 7/8/2024 | 7/8/2024 | | |
| 6043 | Mapping Data | 7/8/2024 | 7/8/2024 | | |
| 6044 | Participation and Assignment of Athletic Teams | 5/27/2025 | 5/27/2025 | | |
| 6045 | Behavioral Intervention | 7/8/2024 | 5/27/2025 | | |

3022 Volunteers

Volunteers provide valuable assistance to school district staff and enrich the education program. Community members are encouraged to volunteer their services to the district under the conditions set forth below.

1. Volunteers must provide the district with directory information including their name, address, and telephone number.
2. Upon request by the district, volunteers must promptly execute a Volunteer Services Agreement.
3. The district may, but is not required to, conduct a criminal background check on any volunteer. A potential volunteer who refuses to undergo a background check will not be permitted to volunteer for the district.
4. Volunteers shall not perform the duties of a teacher as that term is defined in Nebraska statutes or regulations.

Adopted on: _____
Revised on: _____
Reviewed on: _____

3023
Electronic Records Management Policy

In order to meet the District's technical and business needs and to achieve good faith, routine operation of the District's electronic information system, it is the policy of this District to retain electronically stored information in a form with its metadata intact ("ESI") for a period of five years from the date the ESI is created ("Retention Period"). At the expiration of the Retention Period, the ESI shall be subject to overwriting or deletion from the District's electronic files and records, except as otherwise required by these policies or state and federal law. When ESI is relevant or may reasonably become relevant to pending or reasonably anticipated litigation, such ESI shall be retained until the pending litigation is over or until the reasonable anticipation of litigation no longer exists, regardless of whether such ESI's Retention Period has expired. When ESI is relevant or may reasonably become relevant to pending or reasonably anticipated litigation, the District's central administration office shall send a litigation hold memorandum to all personnel that may have access to such ESI.

Adopted on: _____
Revised on: _____
Reviewed on: _____

3023

Record Management and Retention

The school district will comply with all federal record retention requirements, the Nebraska Records Management Act, and with Schedules 10 and 24 of the Nebraska Secretary of State's Records Management Division. These requirements apply to both physical and digital records. When permitted by Schedule 10 and Schedule 24 of the Nebraska Secretary of State's Office, records will be transferred to durable electronic media for long-term storage.

Special Rules Related to Electronic Forms of Communication.

Electronically stored information such as e-mail, instant messaging, and other electronic communication are important to the district's overall operation. E-mail and other forms of electronic communication which is subject to retention under the Nebraska Records Management Act may be moved to a storage method other than their original format. Each individual who creates or receives electronic communications that belong to or pertain to the operation of the district is responsible for determining whether and in what format those records must be maintained. Duplicate records may be destroyed at any time prior to the approved retention period. Staff members who are uncertain about whether a record should be retained should consult with their supervising administrator.

Due to the nature and volume of forms of electronic communication related to the operation of the district, transitory or multiple copies of electronic communication will be retained with metadata intact for 30 days. After this time, the electronically stored information with metadata intact shall be subject to overwriting or deletion from the district's electronic files and records, except as otherwise required by these policies or state and federal law.

School-affiliated Social Media Posts. Communication on school-affiliated social media accounts are considered short-term communications pursuant to the Records Management Act. As such, they will be retained in their original form on the vendor's system and will not be deleted by the user for at least 6 months. Individuals who are uncertain as to whether a specific social media account is "school-affiliated" should refer to the Board's policy on Staff and District Social Media Use contained elsewhere in these policies.

Special Rules Related to Security Camera Footage. Video footage from security cameras is generally considered working papers under the Records Management Act, and will be overwritten consistent with the district's audio and video recording policy. Video footage which captures an event of

educational or behavioral significance and contains personally-identifiable information will be maintained by the school district pursuant to its policy on student records.

Student Records. The retention of student records is also governed by the board’s policy on student records.

Records Regarding Pending or Threatened Litigation. When litigation against the district or its employees is filed or threatened, the district will take all reasonable action to preserve all documents and records that pertain to the issue. When the district is made aware of pending or threatened litigation, a litigation hold directive will be issued by the superintendent or his/her designee. The directive will be given to all persons suspected of having records that may pertain to the potential issues in the litigation. The litigation hold directive overrides any records retention schedule that may otherwise call for the disposition or destruction of the records until the litigation hold has been lifted.

Federal Award Records. The district will retain federal award records as required by 2 C.F.R. § 200.334. This includes retaining all federal award records for three years from the date of submission of their final financial report. For awards that are renewed quarterly or annually, the district will retain records for three years from the date of submission of their quarterly or annual financial report, respectively. Records to be retained include but are not limited to, financial records, supporting documentation, and statistical records.

Adopted on: _____

Revised on: _____

Reviewed on: _____

3024

Booster Clubs and Parent-Teacher Organizations

Parent-teacher organizations and booster clubs (collectively, "Supporting Entities") promote goodwill throughout the community and strengthen educational programs via parental and community involvement in the district. However, the district's involvement with Supporting Entities may result in negative legal and political consequences.

Supporting Entities are separate entities from the district and board. Therefore, district employees may only participate in a Supporting Entity's activities as a member, officer, or director of the Supporting Entity. District employees may not participate in Supporting Entities in their capacity as a district employee. Further, in-school announcements for Supporting Entity sponsored functions must provide a clear indication that the function is sponsored by the Supporting Entity.

Notwithstanding anything herein to the contrary, an administrator employed by the district may attend the meetings of the Supporting Entity. An administrator who attends Supporting Entity meetings must strongly **recommend** that the Supporting Entity adopt the following policies:

- (a) The Supporting Entity should legally establish itself as a Nebraska Nonprofit Organization.
- (b) The Supporting Entity should require that
 - i. all checks written out of the Supporting Entity's checking account contain two signatures;
 - ii. sales slips, receipts, or invoices for every expenditure be provided to the Supporting Entity's treasurer and kept in the Supporting Entity's records; and
 - iii. bank statements be reviewed and approved by the Supporting Entity treasurer and reconciled by a Supporting Entity officer that does not have check-signing authority.

Supporting Entities may only use the district's facilities for meetings or public activities, and may only use the district's names, logos, or mascots, upon prior written approval of a district administrator.

Adopted on: _____

Revised on: _____

Reviewed on: _____

3025
Returned Checks

Any individual or entity that writes a check to the school district which is returned due to insufficient funds must reimburse the school district in cash for the amount of the check plus a \$30.00 returned check charge. Individuals or entities whose checks are repeatedly returned due to insufficient funds may be prohibited from paying amounts due to the school district via check.

Adopted on: _____

Revised on: _____

Reviewed on: _____

3026
Handbooks

The school district’s handbooks for students and staff are intended to convey information and explain school regulations and procedures that are necessary for the school to run smoothly and efficiently. The district’s handbooks are an extension of these policies and have the force and effect of board policy when approved by the board of education. Although the board may approve the handbooks annually, the administration has the authority to change the contents of any handbook without board approval so long as the changes are consistent with board policy.

The administration may provide only the amendment to the individuals affected by the change without providing them with the full handbook unless required by law.

None of the district’s handbooks creates a “contract” between the school district, staff members, parents or students.

If any information contained in any handbook conflicts with board policy or state statute, the policy or statute will govern.

Adopted on: _____
Revised on: _____
Reviewed on: _____

3027

Resolution of Conflicts Between Parents Over School Issues

It is in students' best educational interests to have parents work cooperatively with each other and with school personnel regarding their children's education. In certain circumstances, parents disagree with each other regarding their children's education or other issues involved with the school district. Though such disagreements typically occur with separated or divorced parents, this regulation is not limited to those circumstances.

1) Obtaining Records and Conferring with Teachers.

All parents can obtain their children's records and meet with their children's teachers regardless of custody or visitation rights unless a court enters an order otherwise or their parental rights have been terminated. The district will not schedule separate parent-teacher conferences absent extraordinary circumstances.

2) Accessing a Child at School/Picking Up a Child.

School personnel will neither interpret nor enforce court orders governing the relations between separated or divorced parents unless the court order terminates the parental rights of a parent, limits a parent to supervised visitation with minor children or otherwise specifically limits the parent's access to the child at school. In all other circumstances, parents may contact their child while at school or pick a child up from school at any time. School staff are not responsible for enforcing visitation schedules contained in any court order to which the school district is not a party.

Adopted on: _____

Revised on: _____

Reviewed on: _____

3028
Sex Offenders

The safety of the students attending school is very important to the board of education. School employees, parents, and students should be aware of dangers posed by sex offenders living within the school district, and should be vigilant in providing protection against these dangers.

The board does not generally permit registered sex offenders on school grounds, at any school sponsored activity, or on any property under the control of the school district. The superintendent or his/her designee is hereby empowered to notify sex offenders of this policy and to grant limited permission to attend certain activities on a case-by-case basis.

Students who are registered sex offenders shall not be precluded from receiving a free education from the school district on that basis. The school district will consider a student's status as a registered sex offender in determining the student's educational placement and program.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Overton Public School
2025-2026 PreK

| Days | August | September | October | November | December | January | February | March | April | May | Days |
|--------------|--------|-----------|---------|----------|----------|---------|----------|--------|--------|--------|------|
| 1 | | | 6.75 | | 6.75 | 0.00 | | | 6.75 | 0.00 | 1 |
| 2 | | 6.75 | 6.75 | | 3.42 | 0.00 | 6.75 | 6.75 | 6.75 | | 2 |
| 3 | | 6.75 | 0.00 | 6.75 | 6.75 | | 6.75 | 6.75 | 0.00 | | 3 |
| 4 | | 6.75 | | 6.75 | 6.75 | | 6.00 | 6.75 | | 6.75 | 4 |
| 5 | | 0.00 | | 6.75 | 0.00 | 6.75 | 6.75 | 6.75 | | 6.75 | 5 |
| 6 | | | 6.00 | 0.00 | | 6.75 | 0.00 | 0.00 | 0.00 | 6.75 | 6 |
| 7 | 0.00 | | 6.75 | 0.00 | | 6.75 | | | 4.25 | 6.75 | 7 |
| 8 | 0.00 | 6.75 | 6.75 | | 6.75 | 6.75 | | | 6.75 | 0.00 | 8 |
| 9 | | 6.75 | 6.75 | | 6.75 | 0.00 | 6.75 | 6.75 | 6.75 | | 9 |
| 10 | | 6.75 | 0.00 | 6.75 | 6.75 | | 6.75 | 6.75 | 0.00 | | 10 |
| 11 | 0.00 | 6.75 | | 6.75 | 6.75 | | 6.00 | 6.75 | | 3.42 | 11 |
| 12 | 0.00 | 0.00 | | 6.75 | 0.00 | 6.75 | 3.42 | 0.00 | | 0.00 | 12 |
| 13 | 0.00 | | 6.75 | 6.75 | | 6.75 | 0.00 | 0.00 | 6.75 | 0.00 | 13 |
| 14 | 0.00 | | 6.75 | 0.00 | | 6.00 | | | 6.75 | 0.00 | 14 |
| 15 | 0.00 | 6.75 | 6.75 | | 6.75 | 6.75 | | | 6.75 | 0.00 | 15 |
| 16 | | 6.75 | 0.00 | | 6.75 | 0.00 | 0.00 | 6.75 | 6.75 | | 16 |
| 17 | | 3.42 | 0.00 | 6.75 | 6.75 | | 6.75 | 6.75 | 0.00 | | 17 |
| 18 | 0.00 | 0.00 | | 6.75 | 6.75 | | 6.75 | 6.75 | | 0.00 | 18 |
| 19 | 6.75 | 0.00 | | 6.75 | 0.00 | 0.00 | 6.75 | 6.75 | | 0.00 | 19 |
| 20 | 6.75 | | 6.75 | 6.75 | | 6.75 | 0.00 | 0.00 | 6.75 | 0.00 | 20 |
| 21 | 6.75 | | 6.75 | 0.00 | | 6.75 | | | 0.00 | | 21 |
| 22 | 0.00 | 6.00 | 6.75 | | 0.00 | 6.75 | | | 6.75 | | 22 |
| 23 | | 6.75 | 6.75 | | 0.00 | 0.00 | 6.75 | 6.75 | 6.75 | | 23 |
| 24 | | 6.75 | 0.00 | 6.75 | 0.00 | | 6.75 | 6.75 | 0.00 | | 24 |
| 25 | 6.75 | 6.75 | | 6.75 | 0.00 | | 6.75 | 6.75 | | | 25 |
| 26 | 6.75 | 0.00 | | 0.00 | 0.00 | 6.75 | 6.75 | 6.75 | | | 26 |
| 27 | 6.75 | | 6.75 | 0.00 | | 6.75 | 0.00 | 0 | 6.75 | | 27 |
| 28 | 6.75 | | 6.75 | 0.00 | | 6.75 | | | 6.75 | | 28 |
| 29 | 0.00 | 6.75 | 6.75 | | 0.00 | 6.75 | | | 6.75 | | 29 |
| 30 | | 6.75 | 6.75 | | 0.00 | 0.00 | 0.00 | 6.75 | 6.75 | | 30 |
| 31 | | | 0.00 | | 0 | | 0.00 | 6.75 | | | 31 |
| Total Hours | 47.25 | 103.92 | 114.00 | 87.75 | 77.67 | 100.50 | 96.42 | 114.75 | 105.50 | 30.42 | |
| Days | 7.00 | 16.00 | 17.00 | 13.00 | 12.00 | 15.00 | 15.00 | 17.00 | 16.00 | 5.00 | |
| Accum. Hrs. | 47.25 | 151.17 | 265.17 | 352.92 | 352.92 | 453.42 | 549.84 | 664.59 | 770.09 | 800.51 | |
| Accum. Days. | 7.00 | 23.00 | 40.00 | 53.00 | 65.00 | 80.00 | 95.00 | 112.00 | 128.00 | 133.00 | |

| Day Hours | Hours |
|------------|-------|
| Late Start | 4.67 |
| Friday's | 6.00 |
| Regular | 6.75 |
| 11:30 a.m. | 3.42 |
| 1:00 p.m. | 4.30 |

| <u>Date</u> | <u>Dismissal</u> | <u>Missed Days</u> <u>Reason</u> | <u>Hours Missed</u> |
|-------------|------------------|-------------------------------------|---------------------|
| 11/16/2026 | All Day | State Volleyball | 6.75 |

| | | | |
|------------|------|------------|------|
| Rule 10: | | Total Hrs. | 6.75 |
| Secondary | 1080 | | |
| Elementary | 1032 | | |

Overton Public School
2025-2026

K-12

| Days | August | September | October | November | December | January | February | March | April | May | Days |
|--------------|--------|-----------|---------|----------|----------|---------|----------|--------|---------|---------|------|
| 1 | | | 6.85 | | 6.85 | 0.00 | 0.00 | | 6.85 | 0.00 | 1 |
| 2 | | 6.85 | 6.85 | | 3.42 | 0.00 | 6.85 | 6.85 | 6.85 | | 2 |
| 3 | | 5.83 | 5.83 | 6.85 | 6.85 | | 6.85 | 6.85 | 0.00 | | 3 |
| 4 | | 6.85 | | 6.85 | 6.85 | | 5.83 | 6.85 | | 6.85 | 4 |
| 5 | | 5.83 | | 6.85 | 5.83 | 6.85 | 6.85 | 6.85 | | 6.85 | 5 |
| 6 | | | 5.83 | 0.00 | | 6.85 | 5.83 | 5.83 | 0.00 | 6.85 | 6 |
| 7 | 5.83 | | 6.85 | 0.00 | | 6.85 | | | 4.25 | 6.85 | 7 |
| 8 | 5.83 | 6.85 | 6.85 | | 6.85 | 6.85 | | | 6.85 | 5.83 | 8 |
| 9 | | 6.85 | 6.85 | | 6.85 | 5.83 | 6.85 | 6.85 | 6.85 | | 9 |
| 10 | | 6.85 | 5.83 | 6.85 | 6.85 | | 6.85 | 6.85 | 5.83 | | 10 |
| 11 | 6.85 | 6.85 | | 6.85 | 6.85 | | 5.83 | 6.85 | | 6.85 | 11 |
| 12 | 6.85 | 5.83 | | 6.85 | 5.83 | 6.85 | 3.42 | 0.00 | | 6.85 | 12 |
| 13 | 6.85 | | 6.85 | 6.85 | | 6.85 | 0.00 | 0.00 | 6.85 | 6.85 | 13 |
| 14 | 6.85 | | 6.85 | 0.00 | | 5.83 | | | 6.85 | 6.85 | 14 |
| 15 | 5.83 | 6.85 | 6.85 | | 6.85 | 6.85 | | | 6.85 | 5.83 | 15 |
| 16 | | 6.85 | 0.00 | | 6.85 | 5.83 | 0.00 | 6.85 | 6.85 | | 16 |
| 17 | | 3.42 | 0.00 | 6.85 | 6.85 | | 6.85 | 6.85 | 5.83 | | 17 |
| 18 | 6.85 | 0.00 | | 6.85 | 6.85 | | 6.85 | 6.85 | | 6.85 | 18 |
| 19 | 6.85 | 0.00 | | 6.85 | 5.83 | | 6.85 | 6.85 | | 6.85 | 19 |
| 20 | 6.85 | | 6.85 | 6.85 | | 6.85 | 5.83 | 5.83 | 6.85 | 0.00 | 20 |
| 21 | 6.85 | | 6.85 | 5.83 | | 6.85 | | | 0.00 | 0.00 | 21 |
| 22 | 5.83 | 5.83 | 6.85 | | 0.00 | 6.85 | | | 6.85 | 0.00 | 22 |
| 23 | | 6.85 | 6.85 | | 0.00 | 5.83 | 6.85 | 6.85 | 6.85 | | 23 |
| 24 | | 6.85 | 5.83 | 6.85 | 0.00 | | 6.85 | 6.85 | 5.83 | | 24 |
| 25 | 6.85 | 6.85 | | 6.85 | 0.00 | | 6.85 | 6.85 | | | 25 |
| 26 | 6.85 | 5.83 | | 0.00 | 0.00 | 6.85 | 6.85 | 6.85 | | | 26 |
| 27 | 6.85 | | 6.85 | 0.00 | | 6.85 | 5.83 | 5.83 | 6.85 | | 27 |
| 28 | 6.85 | | 6.85 | 0.00 | | 6.85 | | | 6.85 | | 28 |
| 29 | 5.83 | 6.85 | 6.85 | | 0.00 | 6.85 | | | 6.85 | | 29 |
| 30 | | 6.85 | 6.85 | | 0.00 | 5.83 | 0.00 | 6.85 | 6.85 | | 30 |
| 31 | | | 4.25 | | 0.00 | | 0.00 | 6.85 | | | 31 |
| Total Hours | 111.35 | 121.62 | 137.17 | 94.88 | 96.26 | 125.05 | 114.77 | 133.94 | 124.49 | 80.16 | |
| Days | 17.00 | 19.00 | 21.00 | 14.00 | 15.00 | 19.00 | 18.00 | 20.00 | 19.00 | 12.00 | |
| Accum. Hrs. | 111.35 | 232.97 | 370.14 | 465.02 | 561.28 | 686.33 | 801.10 | 935.04 | 1059.53 | 1139.69 | |
| Accum. Days. | 17.00 | 36.00 | 57.00 | 71.00 | 86.00 | 105.00 | 123.00 | 143.00 | 162.00 | 174.00 | |

Outside Groups Using School Facilities

2025-2026 School Year

| | |
|---------------------|--|
| Aug-Apr | FCA on Wednesday mornings |
| August | Senior Parent Post Prom Meeting Athletic Booster Meeting |
| Sept-Oct | 3 rd - 6 th Grade Youth VB League Practices |
| September | Music Booster Meeting Athletic Boosters - Homecoming BBQ Bloodmobile |
| October | Music Booster Meeting |
| November | Music Booster Meeting PeeWee WR Sign-Up Holy Rosary Dinner |
| Nov-Feb | Little League Basketball Practices Monday-Saturday Evenings |
| Dec-Mar | PeeWee WR Practices Monday & Thursday Evenings |
| December | Music Booster Meeting Senior Post Prom Fundraising Activity |
| January | Music Booster Meeting Inter-Local Meeting |
| Saturdays (Jan-Feb) | Little League Basketball Games (1/10, 1/24, 2/14) |
| February | Lions Screenings Music Booster Meeting |
| March | PeeWee WR Tournament Athletic Booster Meeting Music Booster Meeting |
| April | Music Booster Meeting Athletic Banquet Class of 2033 Parent Mtg. |
| May | Alumni Banquet |
| June | New West All-Star Practices |

Overton Public School
2026 Legislative Summary
May 11, 2026, Board Meeting

LB 384:

Require the county assessor and one voting member of the governing bodies of participating political subdivisions to attend joint public hearings under the Property Tax Request Act. This bill changes the requirements that must be met if any political subdivision seeks to increase its property tax request by more than the allowable growth percentage.

LB 429:

Law requires school boards to grant access upon a request made by a professional employees' organization to the physical or electronic mailbox of any certificated employee. Professional employees' organization is defined as any organization that engages in one or more of the following activities. Professional employees' organization is defined as any organization that engages in one or more of the following activities: Providing liability protection or collective bargaining on behalf of certificated employees.

LB 596:

Change requirements for legal publications and Com notices required by law, provisions of the Open Meetings Act, county inventories, warrants, and discharge records, storage requirements for certain records, petitions to change names, marriage license and record fees, and reports of abandoned property, and eliminate a penalty for certain public officials and provisions relating to the registration of farm, ranch, or home names. Public records, legal newspapers, Open Meetings Act.

LB 653:

Change provisions relating to acceptance of students under the enrollment option program and discipline of students under the Student Discipline Act. Option Enrollment.

LB 937:

Adopt the Prior Learning Act and the K-12 Education Com Com Cybersecurity Act and change provisions relating to student transfers, school absences, option enrollment, extracurricular activities, reports, school employment, the improvement grant program, monitoring or providing instruction, deadlines, the Nebraska Teacher Apprenticeship Program, the Nebraska Teacher Recruitment and Retention Act, and the College Pathway Program Act. Was originally intended to be a clean up bill but included six other bills.

LB 745:

Change provisions relating to the requirements for a diploma of high school equivalency. GED cannot be awarded until after the student's 18th birthday.

LB 824:

Eliminate the current 180-day no work period to a hard 120-day no-work period. No volunteer work or substitute teaching would be allowed during the 120-day period.

LB 940:

Prohibit certain color additives in school meals.

LB 1022:

Eliminate the human relations training requirement for obtaining certificates and permits for teaching, providing special services, or education administration.

Overton Public School
 Certificate of Deposits
 Security First Bank & First Tier Bank

5/1/2026

| <u>Fund Summary</u> | <u>Amount</u> |
|-----------------------|------------------------|
| Depreciation Fund | \$ 493,057.51 |
| Site & Building | \$ 123,787.95 |
| General Fund (CEDARS) | <u>\$ 1,202,278.37</u> |
| Total | \$ 1,819,123.83 |

| <u>Certificate Number</u> | <u>Fund</u> | <u>Time</u> | <u>Interest Rate</u> | <u>Last Maturity</u> | <u>Maturity Date</u> | <u>Current Amount</u> |
|---------------------------|----------------------|-------------|----------------------|----------------------|----------------------|-----------------------|
| 3861 | Site & Building Fund | 12 Month | 4.1144% | 5/27/2026 | 11/27/2026 | \$ 123,787.95 |
| 3873 | Depreciation Fund | 12 Month | 4.1144% | 5/27/2026 | 11/27/2026 | \$ 176,836.38 |
| 3867 | Depreciation Fund | 12 Month | 4.1144% | 5/27/2026 | 11/27/2026 | \$ 316,221.13 |
| 1030893979 (CEDARS) | General Fund | 7 Month | 4.0600% | 10/1/2026 | 10/1/2026 | \$ 344,739.70 |

Fund: 05 ACTIVITY FUND

| Chart of Account Number | Chart of Account Description | Beginning Balance | Expenses | Revenues | Balance |
|-------------------------|----------------------------------|-------------------|-----------|----------|------------|
| | ATHLETICS FUND BALANCE | 122,172.85 | 10,710.32 | 1,225.00 | 112,687.53 |
| 05 704 2111 | GRAD CLASS OF 2026 | 998.60 | 0.00 | 303.00 | 1,301.60 |
| 05 704 2112 | GRAD CLASS OF 2027 | 2,606.58 | 0.00 | 0.00 | 2,606.58 |
| 05 704 2113 | GRAD CLASS OF 2028 | 4,285.81 | 0.00 | 0.00 | 4,285.81 |
| 05 704 2114 | GRAD CLASS OF 2029 | 6,360.40 | 0.00 | 0.00 | 6,360.40 |
| 05 704 2115 | GRAD CLASS OF 2030 | 7,910.90 | 0.00 | 0.00 | 7,910.90 |
| 05 704 2116 | GRAD CLASS OF 2031 | 5,422.62 | 0.00 | 0.00 | 5,422.62 |
| 05 704 3010 | YEARBOOK | 1,616.93 | 0.00 | 0.00 | 1,616.93 |
| 05 704 3011 | BBB CLUB | 1,067.09 | 76.00 | 0.00 | 991.09 |
| 05 704 3020 | CHEERLEADING | (1,313.32) | 56.08 | 251.00 | (1,118.40) |
| 05 704 3025 | DANCE TEAM | 3,717.86 | 0.00 | 0.00 | 3,717.86 |
| 05 704 3030 | CONCESSIONS | (3,221.02) | 271.80 | 216.50 | (3,276.32) |
| 05 704 3041 | FB CLUB | 838.84 | 0.00 | 400.00 | 1,238.84 |
| 05 704 3042 | PEE WEE FOOTBALL CLUB | 305.52 | 0.00 | 0.00 | 305.52 |
| 05 704 3043 | PEE WEE WR CLUB | 1,751.38 | 0.00 | 0.00 | 1,751.38 |
| 05 704 3048 | FFA CLUB | 244.75 | 422.83 | 90.00 | (88.08) |
| 05 704 3049 | FBLA | 550.46 | 0.00 | 0.00 | 550.46 |
| 05 704 3050 | FCCLA | 6,484.15 | 189.51 | 0.00 | 6,294.64 |
| 05 704 3051 | GBB CLUB | 997.24 | 0.00 | 0.00 | 997.24 |
| 05 704 3060 | HONOR SOCIETY | 274.25 | 0.00 | 0.00 | 274.25 |
| 05 704 3070 | MUSIC | (67.78) | 0.00 | 0.00 | (67.78) |
| 05 704 3090 | SCHOOL PLAY | 1,118.95 | 0.00 | 0.00 | 1,118.95 |
| 05 704 3100 | SHOP | 2,253.39 | 0.00 | 0.00 | 2,253.39 |
| 05 704 3110 | STAFF LOUNGE | 5,029.70 | 70.00 | 0.00 | 4,959.70 |
| 05 704 3120 | STUDENT COUNCIL | 750.78 | 184.60 | 84.00 | 650.18 |
| 05 704 3121 | VB CLUB | 1,886.04 | 0.00 | 0.00 | 1,886.04 |
| 05 704 3122 | WR CLUB | 3,198.91 | 0.00 | 0.00 | 3,198.91 |
| 05 704 3123 | TRACK CLUB | 1,589.72 | 0.00 | 0.00 | 1,589.72 |
| 05 704 3124 | CROSS COUNTRY | 883.23 | 0.00 | 0.00 | 883.23 |
| 05 704 3125 | GREENHOUSE PROJECT | 3,114.93 | 93.67 | 0.00 | 3,021.26 |
| 05 704 3126 | GOLF CLUB | 373.41 | 0.00 | 0.00 | 373.41 |
| 05 704 4000 | MISC/ACT. DEPOSITS | 6,200.00 | 0.00 | 0.00 | 6,200.00 |
| 05 704 4010 | GENERAL/125 PLAN | 76,996.48 | 3,829.42 | 4,811.37 | 77,978.43 |
| 05 704 4015 | EHA | 1,276.06 | 0.00 | 0.00 | 1,276.06 |
| 05 704 4020 | SITE | 2,403.33 | 0.00 | 0.00 | 2,403.33 |
| 05 704 4025 | SUMMER READING PROGRAM | 1,144.03 | 0.00 | 0.00 | 1,144.03 |
| 05 704 4030 | REVOLVING/COCA COLA SCHOLARSHIP | 364.34 | 0.00 | 0.00 | 364.34 |
| 05 704 4035 | ACTIVITY SPECIAL FUNDS ACCOUNT | 62,707.52 | 0.00 | 0.00 | 62,707.52 |
| 05 704 4037 | IPADS | 13,623.08 | 0.00 | 34.00 | 13,657.08 |
| 05 704 4040 | GRANT \$ | 445.58 | 0.00 | 0.00 | 445.58 |
| 05 704 4070 | FELLOWSHIP OF CHRISTIAN ATHLETES | 5,673.66 | 211.99 | 0.00 | 5,461.67 |
| 05 704 4080 | CIRCLE OF FRIENDS (1) ELEMENTARY | 223.29 | 0.00 | 0.00 | 223.29 |
| 05 704 4081 | CIRCLE OF FRIENDS (2) SECONDARY | 22.78 | 0.00 | 0.00 | 22.78 |
| 05 704 4090 | SCHOOL STORE | 561.76 | 0.00 | 0.00 | 561.76 |
| | Fund Total: | 354,845.08 | 16,116.22 | 7,414.87 | 346,143.73 |

Checking Account ID: 5

Check Type: Automatic Payment

| <u>Check Number</u> | <u>Check Date</u> | <u>Cleared</u> | <u>Void</u> | <u>Void Date</u> | <u>Entity ID</u> | <u>Entity Name</u> | <u>Amount</u> | |
|---------------------|-------------------|----------------|-------------|------------------|-------------------|--------------------|----------------------|----------|
| 35 | 04/21/2026 | X | | | TASC | TASC | 3,690.00 | |
| Check Type Total: | | | | | Automatic Payment | Void Total: | 0.00 | |
| | | | | | | | Total without Voids: | 3,690.00 |

Checking Account ID: 5

Check Type: Check

| <u>Check Number</u> | <u>Check Date</u> | <u>Cleared</u> | <u>Void</u> | <u>Void Date</u> | <u>Entity ID</u> | <u>Entity Name</u> | <u>Amount</u> | |
|-------------------------|-------------------|----------------|-------------|------------------|------------------|---|----------------------|-----------|
| 19491 | 04/02/2026 | X | | | NARD | NEBRASKA ASSOCIATION OF RESOURCES DISTRICTS | 100.00 | |
| 19492 | 04/06/2026 | X | | | WEISBRA | BRADY WEISS | 120.00 | |
| 19493 | 04/06/2026 | X | | | RICKJEF | RICK JEFFERY | 280.00 | |
| 19494 | 04/07/2026 | | | | RESIDENCEI | RESIDENCE INN | 1,788.00 | |
| 19495 | 04/07/2026 | X | | | OVERTONSA | OVERTON SAND & GRAVEL | 116.20 | |
| 19496 | 04/07/2026 | X | | | HEALY | HEALY AWARDS | 23.92 | |
| 19497 | 04/07/2026 | X | | | HEALY | HEALY AWARDS | 101.35 | |
| 19498 | 04/07/2026 | X | | | AMAZON | AMAZON CAPITAL SERVICES | 157.95 | |
| 19499 | 04/07/2026 | X | | | HERSHEY | HERSHEY HIGH SCHOOL | 90.00 | |
| 19500 | 04/07/2026 | X | | | AXTELL | AXTELL COMMUNITY SCHOOL | 125.00 | |
| 19501 | 04/07/2026 | | | | SUTHERLAND | SUTHERLAND PUBLIC SCHOOL | 150.00 | |
| 19502 | 04/16/2026 | X | | | CHESTER | CHESTERMAN CO. | 456.40 | |
| 19503 | 04/16/2026 | X | | | H20PHOTOG | H20 PHOTOGRAPHY & DESIGN | 81.60 | |
| 19504 | 04/16/2026 | X | | | EMBASS2851 | EMBASSY SUITES | 2,989.60 | |
| 19505 | 04/16/2026 | X | | | ALMAPUB | ALMA PUBLIC SCHOOL | 50.00 | |
| 19506 | 04/16/2026 | X | | | HILINEATHL | HI-LINE ATHLETICS | 120.00 | |
| 19507 | 04/16/2026 | X | | | AFLAC | AFLAC | 139.42 | |
| 19508 | 04/16/2026 | X | | | MOONLI | MOONLIGHT CUSTOM SCREENPRINT & EMBROIDERY | 76.00 | |
| 19509 | 04/16/2026 | X | | | LUTHALI | ALICIA LUTHER | 211.99 | |
| 19510 | 04/16/2026 | X | | | CHESTER | CHESTERMAN CO. | 70.00 | |
| 19511 | 04/17/2026 | | | | USBANK | US BANK | 4,074.72 | |
| 19512 | 04/22/2026 | X | | | POSTPROM | POST PROM | 357.00 | |
| 19513 | 04/22/2026 | | | | PLATINUMA | PLATINUM AWARDS AND GIFTS | 42.00 | |
| 19514 | 04/22/2026 | | | | BERTRAND | BERTRAND COMMUNITY SCHOOL | 75.00 | |
| 19515 | 04/22/2026 | | | | LEXINGTO | LEXINGTON HIGH SCHOOL | 75.00 | |
| 19516 | 04/22/2026 | | | | PLEASANT | PLEASANTON PUBLIC SCHOOL | 90.00 | |
| 19517 | 04/29/2026 | | | | AMAZON | AMAZON CAPITAL SERVICES | 191.72 | |
| 19518 | 04/29/2026 | | | | PLATINUMA | PLATINUM AWARDS AND GIFTS | 273.35 | |
| Check Type Total: | | | Check | | | Void Total: | 0.00 | |
| | | | | | | | Total without Voids: | 12,426.22 |
| Checking Account Total: | | 5 | | | | Void Total: | 0.00 | |
| | | | | | | | Total without Voids: | 16,116.22 |
| Grand Total: | | | | | | Void Total: | 0.00 | |
| | | | | | | | Total without Voids: | 16,116.22 |

Activity Account Financial Summary 2025--2026

| <u>Date</u> | <u>Disbursements</u> | <u>Receipts</u> | <u>Profit/Loss</u> | <u>Ending Balance</u> |
|-------------|----------------------|-----------------|--------------------|-----------------------|
| Aug. 2025 | \$ 13,669.06 | \$ 108,042.10 | \$ 94,373.04 | \$ 375,126.55 |
| Sept. | \$ 20,560.16 | \$ 27,702.97 | \$ 7,142.81 | \$ 382,269.36 |
| Oct. | \$ 17,990.65 | \$ 19,453.42 | \$ 1,462.77 | \$ 383,732.13 |
| Nov. | \$ 16,117.25 | \$ 12,109.95 | \$ (4,007.30) | \$ 379,724.73 |
| Dec. | \$ 23,684.39 | \$ 19,775.26 | \$ (3,909.13) | \$ 375,815.60 |
| Jan. | \$ 24,112.79 | \$ 12,653.89 | \$ (11,458.90) | \$ 364,356.70 |
| Feb. | \$ 17,561.70 | \$ 23,784.77 | \$ 6,223.07 | \$ 370,579.77 |
| March | \$ 30,409.72 | \$ 14,675.03 | \$ (15,734.69) | \$ 370,579.77 |
| April | \$ 16,616.22 | \$ 7,414.87 | \$ (9,201.35) | \$ 346,143.73 |
| May | \$ - | \$ - | \$ - | \$ - |
| June | \$ - | \$ - | \$ - | \$ - |
| July | \$ - | \$ - | \$ - | \$ - |
| Aug-26 | \$ - | \$ - | \$ - | \$ - |
| Fiscal Year | \$ 167,052.88 | \$ 137,570.16 | \$ (29,482.72) | |
| School Year | \$ 180,721.94 | \$ 245,612.26 | \$ 64,890.32 | |

Check Register by Checking Account
 Clearing-General

Checking Account ID: 1

Check Type: Check

| <u>Check Number</u> | <u>Check Date</u> | <u>Cleared</u> | <u>Void</u> | <u>Void Date</u> | <u>Entity ID</u> | <u>Entity Name</u> | <u>Amount</u> | | |
|-------------------------|-------------------|----------------|--------------|------------------|------------------|---|---------------|----------------------|----------|
| 31021 | 04/02/2026 | | | | OVERTON1 | OVERTON 1 STOP | 998.31 | | |
| 31022 | 04/10/2026 | | | | DASSTATE | DAS STATE ACCOUNTING - CENTRAL FINANCE | 635.74 | | |
| 31042 | 04/17/2026 | | | | USBANK | US BANK | 5,929.38 | | |
| 31043 | 04/28/2026 | | | | NOELMIC | MICAH NOEL | 39.56 | | |
| 31044 | 04/28/2026 | | | | EILEMEL | MELISSA EILERS | 15.84 | | |
| Check Type Total: | | | Check | | | Void Total: | 0.00 | Total without Voids: | 7,618.83 |
| Checking Account Total: | | | 1 | | | Void Total: | 0.00 | Total without Voids: | 7,618.83 |
| | | | Grand Total: | | | Void Total: | 0.00 | Total without Voids: | 7,618.83 |

Check Register by Checking Account
 Food Program

Checking Account ID: 6

Check Type: Check

| <u>Check Number</u> | <u>Check Date</u> | <u>Cleared</u> | <u>Void</u> | <u>Void Date</u> | <u>Entity ID</u> | <u>Entity Name</u> | <u>Amount</u> |
|-------------------------|-------------------|----------------|--------------|------------------|------------------|----------------------------|--------------------------------|
| 5358 | 04/07/2026 | X | | | AMAZON | AMAZON CAPITAL SERVICES | 186.15 |
| 5359 | 04/16/2026 | X | | | CHESTER | CHESTERMAN CO. | 72.00 |
| 5360 | 04/16/2026 | X | | | CASHWA | CASH-WA DISTRIBUTING | 4,440.16 |
| 5361 | 04/16/2026 | X | | | USFOOD | US FOODS | 4,867.48 |
| 5362 | 04/16/2026 | X | | | HILAND | HILAND DAIRY | 1,886.18 |
| 5363 | 04/16/2026 | X | | | BIMBO | BIMBO BAKERY | 124.20 |
| 5364 | 04/21/2026 | | | | USBANK | US BANK | 64.05 |
| 5365 | 04/29/2026 | | | | STAPLES | STAPLES BUSINESS ADVANTAGE | 121.38 |
| Check Type Total: | | | Check | | Void Total: | 0.00 | Total without Voids: 11,761.60 |
| Checking Account Total: | | 6 | | | Void Total: | 0.00 | Total without Voids: 11,761.60 |
| | | | Grand Total: | | Void Total: | 0.00 | Total without Voids: 11,761.60 |

Hot Lunch Financial Report

Balance :

4/1/2026 \$ 45,823.39

Reiepts:

| | | |
|-----------------------|-----|-------------|
| Meal Sales | | \$ 6,283.95 |
| Summer Food Program | | \$ - |
| Fed. Reimbursement | Mar | \$ 9,188.47 |
| State Reimbursement | Mar | \$ - |
| Loans to Program | | |
| Other Local Misc | | \$ 511.00 |
| Transfer from General | | \$ - |

Total receipts \$ 15,983.42

Balance & Receipts \$ 61,806.81

Disbursements

| | | |
|-----------------------------------|-----|--------------|
| Food | | \$ 11,197.47 |
| Salaries | Apr | \$ 7,219.06 |
| Benefits | Apr | \$ 2,924.50 |
| Other Expenses | | \$ 331.05 |
| Pre K, Ala Carte, Juice, Catering | | \$ 233.08 |
| Loan Repayment | | \$ - |

Total Disbursements: \$ 21,905.16

Balance

4/30/2026 \$ 39,901.65

| | 9/1/2009A | B | C | D | E | F | G | H | I |
|-----|-------------------------------|--------------------|------------------------|--------------------|----------------------|-----------------|--------------------|--------------------|----------------|
| 799 | | | | | | | | | |
| 800 | Food Program 2025-2026 | | | | | | | | |
| 801 | Date | Lunch Meals | Breakfast Meals | Summer Food | Disbursements | Receipts | Profit/Loss | Days Served | Balance |
| 802 | Aug-25 | 2514 | 477 | 0 | \$ 8,749.75 | \$ 59,521.07 | \$ 50,771.32 | 17 | \$ 77,421.97 |
| 803 | Sept. | 2720 | 549 | 0 | \$ 23,870.21 | \$ 17,788.91 | \$ (6,081.30) | 18 | \$ 71,340.67 |
| 804 | Oct. | 3378 | 585 | 0 | \$ 20,613.53 | \$ 1,843.13 | \$ (18,770.40) | 21 | \$ 66,713.31 |
| 805 | Nov. | 2154 | 404 | 0 | \$ 20,491.14 | \$ 16,931.10 | \$ (3,560.04) | 14 | \$ 63,153.27 |
| 806 | Dec. | 2365 | 367 | 0 | \$ 16,812.26 | \$ 10,621.17 | \$ (6,191.09) | 15 | \$ 56,962.18 |
| 807 | Jan. | 3147 | 556 | 0 | \$ 14,842.46 | \$ 14,873.09 | \$ 30.63 | 19 | \$ 56,828.73 |
| 808 | Feb. | 2696 | 478 | 0 | \$ 23,063.19 | \$ 15,914.70 | \$ (7,148.49) | 18 | \$ 49,680.24 |
| 809 | March | 3221 | 529 | 0 | \$ 19,610.60 | \$ 15,735.55 | \$ (3,875.05) | 20 | \$ 45,823.39 |
| 810 | April | 2878 | 506 | 0 | \$ 21,905.16 | \$ 15,983.42 | \$ (5,921.74) | 19 | \$ 39,901.65 |
| 811 | May | | | | | \$ - | \$ - | 0 | \$ - |
| 812 | June | | | | | \$ - | \$ - | 0 | \$ - |
| 813 | July | | | | | \$ - | \$ - | 0 | \$ - |
| 814 | Aug-25 | | | | \$ - | \$ - | \$ - | 0 | \$ - |
| 815 | Fiscal Year | | | | \$ 161,208.55 | \$ 109,691.07 | \$ (746.16) | 0 | \$ - |
| 816 | School Year | | | | \$ 169,958.30 | \$ 169,212.14 | \$ (746.16) | 0 | \$ - |
| 817 | Totals | 25073 | 4451 | 0 | | | | 161.00 | |
| 818 | All Meals | 29524 | | | | | | | |
| 819 | | | | | | | | | |

| | 2025-2026 | | | | | | |
|-----------|-------------------|----------------------|-----------------------|-----------------------|--------------------------|---------------------------|---------------|
| | <u>Free Lunch</u> | <u>Reduced Lunch</u> | <u>Full Pay Lunch</u> | <u>Free Breakfast</u> | <u>Reduced Breakfast</u> | <u>Full Pay Breakfast</u> | <u>Totals</u> |
| July | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| June | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| May | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| April | 936 | 454 | 1488 | 292 | 146 | 68 | 3384 |
| March | 1033 | 494 | 1694 | 297 | 161 | 71 | 3750 |
| February | 857 | 447 | 1392 | 265 | 144 | 69 | 3174 |
| January | 1059 | 516 | 1572 | 333 | 155 | 68 | 3703 |
| December | 756 | 360 | 1249 | 215 | 104 | 48 | 2732 |
| November | 715 | 336 | 1103 | 250 | 93 | 61 | 2558 |
| October | 1092 | 502 | 1784 | 323 | 145 | 117 | 3963 |
| September | 912 | 413 | 1395 | 315 | 144 | 90 | 3269 |
| August | 931 | 363 | 1220 | 278 | 104 | 95 | <u>2991</u> |
| Totals | 6322 | 2937 | 9715 | 1979 | 889 | 548 | 22390 |

-30.65%

| | 2024-2025 | | | | | | |
|-----------|-------------------|----------------------|-----------------------|-----------------------|--------------------------|---------------------------|---------------|
| | <u>Free Lunch</u> | <u>Reduced Lunch</u> | <u>Full Pay Lunch</u> | <u>Free Breakfast</u> | <u>Reduced Breakfast</u> | <u>Full Pay Breakfast</u> | <u>Totals</u> |
| July | 943 | 0 | 0 | 943 | 0 | 0 | 1886 |
| June | 1009 | 0 | 0 | 1009 | 0 | 0 | 2018 |
| May | 702 | 304 | 1080 | 274 | 93 | 111 | 2564 |
| April | 1056 | 461 | 1638 | 368 | 138 | 165 | 3826 |
| March | 950 | 436 | 1575 | 364 | 116 | 174 | 3615 |
| February | 905 | 439 | 1422 | 286 | 116 | 148 | 3316 |
| January | 987 | 545 | 1650 | 334 | 167 | 153 | 3836 |
| December | 699 | 446 | 1213 | 250 | 170 | 133 | 2911 |
| November | 748 | 494 | 1351 | 235 | 193 | 117 | 3138 |
| October | 1004 | 714 | 1852 | 323 | 265 | 141 | 4299 |
| September | 851 | 591 | 1477 | 278 | 236 | 233 | 3666 |
| August | 989 | 571 | 1409 | 293 | 199 | 219 | <u>3680</u> |
| Totals | 8189 | 4697 | 13587 | 2731 | 1600 | 1483 | 32287 |

Overton Public School
State of the Schools Report
Strategic Plan



Mission Statement
Shared Vision

The mission of the Overton Public School is to provide an inclusive education that results in academic success, virtuous character, and positive social outcomes.

We provide opportunities for everyone to be **engaged**, **empowered**, and **enlightened**.

School Improvement Goals

1. Overton Public Schools will increase reading skills
2. Overton Public Schools will increase math skills

Goals and Objectives

Activities Fund Goals/Objectives:

- a) Continue to purchase equipment and uniforms on an approved cycle and as needed
- b) Maintain current extracurricular offerings
- c) Continue coaches Evaluation Tool
- d) Other Goals or Objectives

Curriculum/Staffing Goals/Objectives:

- a. Student Assessments: Continue to use the MAP, PLAN, ACT, scores, STAR Reading, AIMS, SPED assessments, NSCAS, and classroom assessments to measure student growth. The administration will continue to provide updates to the board and public on student progress and goals.
- b. Support current curricular and staffing requirements:

- i. Continuing with curriculum cycle. Aligning with Nebraska Standards
- ii. Continue to offer the On To College Prep Program
- iii. Maintain the current seven days of professional in-service for staff (177-184)
- iv. Continue the iPad 1:1 Initiative
 - v. Continuing classroom iPad cart replacement
- vi. Continuing to support professional development for certificated staff
- vii. Continuing to implement career exploration opportunities
- viii. Encourage students to enroll in college classes
- ix. Continuing training staff in APL
 - x. Continue to train the entire staff in CPR/First Aid/AED
- xi. Continuing to contract with ESU 10 to provide SPED services
- xii. Other Goals or Objectives

c. Classified assignments:

- 1. Continue to have Paras in prek/elementary/middle school classrooms
- 2. Continuing to provide professional development training for paras
- 3. Continue to utilize local custodians/maintenance and grounds personnel
- 4. Continue to utilize the ALICAP Safe Schools program to provide safety training
- 5. Other goals and Objectives
- 6. Update the roles of office personnel

d. Administration

- 1. Continue to utilize the PreS-4 Principal and the 5-12 Principal structure
- 2. To grow our own administrative staff when possible

Building and Grounds (Facilities) Goals/Objectives:

- a. Continue to remodel the 1924 structure as needed. At some point in time, plans will need to be developed on what to do when the 1924 building is near the end of its life expectancy. Continue to utilize a structural engineer to continue to review the status of the building.
- b. Monitor Hydronic HVAC units and well field life expectancy. Options on replacing the well field.
- c. Continue to paint, carpet and remodel as needed
- d. Interlocal Grounds - Continue with \$3000 annual contribution to help with maintenance of interlocal grounds and facilities.
- e. Copier replacement schedule
- f. Continue to upgrade security cameras and e-doors

- g. Update project list
- h. Review the Project List (attached to the plan)
- i. Other Goals or Objectives

Finance Goals/Objectives:

- a. Reserve Summary - target cash reserve amount - \$3,800,000
- b. Review financial budget summary
- c. Maintain current budget of expenditures as allowed by law
- d. Grant Funds - SPED/IDEA, Title 1, Title 11A, ESSA,
SPED/IDEA - maximum of \$63,000.00
Title 1 - \$43,000.00
Title 11A - \$7,100.00
REAP - minimum of \$31,000.00 per year
- e. Other Goals or Objectives

School Improvement (CIP) and Student Performance Goals/Objectives:

- a. CIP process (NDE Model)
- b. CIP Goals – Mathematics and Reading
- c. Data Analysis opportunities for staff - Utilize the ESU 10 professional development staff
- d. Maintain current CIP structure with the steering committee overseeing the process
- e. Other Goals or Objectives
- f. Continue to review student/class performance in assessments that include but are not limited to: ACT, NSCAS, MAPS,
- g. Other Goals or Objectives

Climate/Culture/Safety Goals/Objectives

- a. Continue to train and utilize the Standard Response Protocol
- b. Safety - Policies, annual report
- c. Bullying - Policies, annual report
- d. Digital Citizenship - KSB Law Firm
- e. Continue to utilize ALICAP's Safe School resources
- f. Other Goals or Objectives

Transportation Goals/Objectives:

- a. Continuing with the current bus purchase cycle (5 years)
- b. Vehicle Purchases – Vans/SUV
- c. Continue to apply for bus rebate program with NDEQ
- d. Other Goals or Objectives

Governance Goals/Objectives:

- a. Three-year board policies review cycle
- b. Maintain exiting board committee structure and function
- c. Professional development training opportunities for board members

- d. Continue updating handbooks to align with board policies
- e. Continue contract with KSB Law Firm to update board policies
- f. Develop and improve current lines of communication between the school and stakeholders (parents and patrons)
- g. Other Goals or Objectives

Technology Goals/Objectives:

- a. Review and update the technology plan
- b. Continue to update Wireless/Wired Network -- ERATE Grant Funding
- c. Continuing to update the network infrastructure and servers, with ESU 10 personnel providing recommendations. Utilize grant funding when available.
- d. Survey staff to determine needs and repairs.
- e. Continue to purchase both apple and pc computers/devices - staff and students
- f. Encouragement in the integration of technology into the curriculum
- g. Continue iPads 1:1 initiative
- h. Continue the purchase of MacBook's for juniors and seniors
- i. Provide training opportunities for staff - ESU 10 and other professional conferences/workshops
- j. To continue to review student cell phone usage
- k. Other Goals or Objectives

| Overton Public School | | | | | |
|---|-------------|----------------------|--------------------------|-----------------------------------|--|
| Strategic Plan | | | | | |
| Projects/Purchases | | | | | |
| <u>Facilities/Grounds/Technology Projects</u> | | | | | |
| <u>Projects</u> | <u>Year</u> | <u>Amount</u> | <u>Vendor</u> | <u>Funding Source</u> | |
| Update Cameras as Needed | 2026 | \$ 5,000.00 | CEI | General Fund | |
| Aluminum Benches in Locker Rooms | 2026 | \$ 2,000.00 | TBA | General Fund | |
| Fitness Center Updates - Weights and Benches | 2026 | \$ 5,000.00 | TBA | General Fund | |
| Technology Purchases Device/Network | 2026 | \$ 32,000.00 | Apple and TBA | General Fund/Grant Funds | |
| Boiler Replacement | TBA | \$ 32,000.00 | Conditioned Air | General Fund | |
| South Gym Scoreboards | TBA | \$ 15,200.00 | Fair-Play | Activities Fund | |
| Playground Equipment | TBA | \$ - | TBA | Depreciation Fund/General Fund | |
| Copier Purchases | 2028 | \$ 10,000.00 | Eakes | General Fund | |
| Electronic Door Update | TBA | \$ 15,000.00 | CEI | General Fund | |
| Classroom Flooring Updates | 2026 | \$ 25,000.00 | Converse Flooring | General Fund | |
| Network and Server Updates | Each Year | \$ 5,000.00 | TBA | ERATE Grant and General Fund | |
| Pressbox Updates | 2026 | \$ 1,500.00 | Menards | General Fund | |
| Total | | \$ 147,700.00 | | | |
| <u>Transportation Purchases</u> | | | | | |
| <u>Projects</u> | <u>Year</u> | <u>Amount</u> | <u>Vendor</u> | <u>Funding Source</u> | |
| School Bus | TBA | \$ - | | Depreciatooon/General Funds | |
| Small Vehicles | TBA | \$ - | | Depreciatooon/General Funds | |
| | | \$ - | | | |
| | | \$ - | | | |
| Total | | \$ - | | | |
| <u>Athletic Purchases</u> | | | | | |
| <u>Projects</u> | <u>Year</u> | <u>Amount</u> | <u>Vendor</u> | <u>Funding Source</u> | |
| Volleyball Uniforms | 2026 | \$ 2,000.00 | TBA | Activity Fund-ATH-VB | |
| Football Helmet Reconditioning | Each Year | \$ 1,500.00 | TBA | Activity Fund-ATH-FB | |
| Football Helmet Purchases | Each Year | \$ 2,700.00 | TBA | Activity Fund-ATH-FB | |
| Girls Basketball Uniforms | 2027 | \$ 4,500.00 | TBA | Activity Fund-ATH-GBB | |
| Girls Basketball Warm-ups | 2030 | \$ 4,500.00 | TBA | Activity Fund-ATH-GBB | |
| Boys Basketball Uniforms | 2028 | \$ - | TBA | Activity Fund-ATH-BBB | |
| Boys Basketball Warm-ups | 2030 | \$ - | TBA | Activity Fund-ATH-BBB | |
| Junior High BB Jerseys and Uniforms | 2026 | \$ 1,400.00 | TBA | Activity Fund-ATH-BBB | |
| Track Uniforms (Girls and Boys) | 2028 | \$ - | TBA | Activity Fund-ATH-TR | |
| Cross Country Uniforms (Girls and Boys) | 2026 | \$ - | TBA | Activity Fund-ATH-CC | |
| Wrestling Singlets (Girls) | 2026 | \$ - | TBA | Activity Fund-ATH-WR | |
| Wrestling Singlets (Boys) | 2027 | \$ 2,500.00 | TBA | Activity Fund-ATH-WR | |
| Wrestling Mats | 2026 | \$ 24,000.00 | TBA | Activity Fund-ATH-WR | |
| Golf Bags | TBA | \$ - | TBA | Activity Fund-ATH-WR | |
| Golf Polos | 2027 | \$ - | TBA | Activity Fund-ATH-WR | |
| North Gym Refinishing | 2027 | \$ 30,000.00 | Midwest Flooring | Activity Fund | |
| Football Field Lighting | 2026 | \$ 40,760.90 | Border States | Depreciation/Activity Fund-ATH-FB | |
| Track Resurface | 2031 | \$ 80,000.00 | Fisher Tracks Inc. | Depreciation/Activity Fund-ATH-TR | |
| Total | | \$ 193,860.90 | | | |
| <u>Curriculum Purchase/Cycle</u> | | | | | |
| <u>Projects</u> | <u>Year</u> | <u>Amount</u> | <u>Vendor</u> | <u>Funding Source</u> | |
| ELA | 2022 | \$ 50,000.00 | TBA | General Fund | |
| Mathematics | 2023 | \$ - | TBA | General Fund | |
| Social Science (Middle & High School) | 2026 | \$ 7,500.00 | HMH Licenses (six years) | General Fund | |
| Social Science (K-3) | TBA | \$ - | TBA | General Fund | |
| Science | TBA | \$ - | TBA | General Fund | |
| Health | TBA | \$ - | TBA | General Fund | |
| Business | TBA | \$ - | TBA | General Fund | |
| Total | | \$ 57,500.00 | | | |
| **Note: The curriculum is reviewed every seven years. | | | | | |

NASB

2026 Calendar of Events

JANUARY

THE GOVERNOR'S SCHOOL FINANCE COMMISSION MEETINGS & RESOURCES

[LEARN MORE NOW](#)

1st Day of the 2026 Legislative Session

Wednesday, January 7, 2026

School Board Member Week in Nebraska

January 25-31, 2026

Legislative Issues Conference

January 25-26, 2026 - Lincoln

[LEARN MORE NOW](#)

FEBRUARY

President's Retreat

Monday, February 16, 2026 - Kearney

[LEARN MORE NOW](#)

MARCH

Budget & Finance Workshop

Tuesday, March 10 - Seward

[LEARN MORE NOW](#)

COSSBA Annual Conference

March 12-15 - Louisville, KY

[LEARN MORE NOW](#)

Budget & Finance Workshop

Tuesday, March 24 - West Point

[LEARN MORE NOW](#)

NAEP State Convention

March 24-25 - Kearney

APRIL

Budget & Finance Workshop

Tuesday, April 7 - Ogallala

[LEARN MORE NOW](#)

Amplified Budget & Finance Workshop

Wednesday, April 8 - Kearney

[LEARN MORE NOW](#)

NSBA Annual Conference

April 10-12 - San Antonio

[LEARN MORE NOW](#)

2026 NASB Federal Advocacy Fly-In

April 26-29 - Washington, DC

MAY

Statewide Primary Election - Tuesday, May 12

JUNE

NASB Member Golf Outing

Wednesday, June 10 - Kearney Country Club

School Law Seminar

June 10-11 - Kearney

SUMMER

ALICAP Summer Workshops

Candidate Workshops

FALL/WINTER

Area Membership Meetings - August through September

Statewide General Election - Tuesday, November 3

State Education Conference - November

New Board Member Workshops - December